

**VILLAGE BOARD MEETING  
MAY 26, 2020**

[speaker unknown]:

00:02 - 00:02

Recorded.

- Norma

00:05 - 00:09

Ok, we'll start with the board, Who's here.

- Michelle Grybowski

00:10 - 00:10

Michelle.

- Nancy

00:13 - 00:13

Nancy.

- Norma

00:20 - 00:23

Do we have a Steve Badour anyplace?

- Norma

00:23 - 00:25

Yup, Steve Badour here.

- Norma

00:25 - 00:26

Ok, Jeremy.

- Norma

00:28 - 00:33

Jeremy Kellogg? Norma Zimmer here, who else have we got?

- Terry

00:35 - 00:36

Terry Jones.

- Nancy

00:37 - 00:38

Yeah.

- John Condino

00:41 - 00:42

Norma, John Condino is on.

- Norma

00:44 - 00:44

Hi, John.

- Megan Ervay

00:45 - 00:46

Megan Ervay on.

- Norma

00:50 - 00:53

Yeah. We're getting a lot of static. Here we have Glenn on do you think Terry? Glen Robert, yes.

- Terry

01:05 - 01:05

Yup.

- Michelle Grybowski

01:08 - 01:09

Looks like Megan's here.

- Norma

01:11 - 01:13

Is everybody accounted for?

- Megan Ervay

01:15 - 01:15

Are you able to hear me? This is Megan, are you able to hear me?

- Norma

01:26 - 01:28

Have you got everybody down?

- Joanne Lenhard-Boye

01:28 - 01:29

Yes, I do.

- Norma

01:31 - 01:50

Great. Everybody is on so we will open the meeting with the public hearing to adopt local law number two to abolish our Village Justice position, which won't happen until 2022, but this was the first thing that we had to do. Is there anyone out there that wants to make a comment on this? Anyone on the board got any questions?

- Michelle Grybowski

02:03 - 02:04

No, it's time now.

- Steve Badour

02:06 - 02:06

No. I don't have any questions.

- Norma

02:08 - 02:10

Ok, if not, Joanne, when you do a roll call vote, so that we can submit this.

- Joanne Lenhard-Boye

02:17 - 02:18

Yes. Mayor Zimmer?

- Norma

02:22 - 02:22

Yes.

- Joanne Lenhard-Boye

02:25 - 02:26

Trustee Hyde?

- Nancy

02:27 - 02:27

Yes.

- Joanne Lenhard-Boye

02:29 - 02:30

Trustee Grybowski?

- Michelle Grybowski

02:31 - 02:31

Yes.

- Joanne Lenhard-Boye

02:34 - 02:35

Trustee Badour?

- Joanne Lenhard-Boye

02:36 - 02:36

Yes.

- Joanne Lenhard-Boye

02:38 - 02:39

Trustee Kellogg. Is he absent?

Norma

02:42 - 02:43

I believe so.

- Joanne Lenhard-Boye

02:46 - 02:50

Ok, OK, we've got it adopted.

- Norma

02:51 - 02:59

Thank you, Joann'. Is Chief Patenaude on the phone?

- Michelle Grybowski

02:59 - 03:01

No, he's not. I will represent him. In addition to the report that was submitted, he would like to have us make a motion to approve the addition of a part-time employee police employee, primarily to work in the summer when the contract mandates double coverage.

- Michelle Grybowski

03:27 - 03:28

I would so move.

- Norma

03:29 - 03:34

Well, I think we've got to do some serious talking about this before we start hiring people.

- Michelle Grybowski

03:35 - 03:45

Well, we only have two police officers, and if they both work at night on the weekend, then nobody covers during the day on the weekend during tourist season. Which I think is a very bad idea.

- Alicia Dewey

03:49 - 03:56

Michelle, we have about four people listed as part-time police officers on our current roster.

- Michelle Grybowski

03:56 - 03:59

Yeah, I think we need to remove some of them. They haven't been very good at being available. Which is his issue is that this guy is available.

- Norma

04:10 - 04:20

Right, My thought on this is that we should go to the union and talk to them again about this to man coverage from Memorial Day to Labor Day.

- Michelle Grybowski

04:23 - 04:24

I suppose we could do that.

- Norma

04:25 - 04:31

I think the season isn't going to be as robust as it normally is. And if Josh gave it is uncomfortable being the only officer out there.

- Michelle Grybowski

04:38 - 04:39

That's. Not the Issue, is the contract.

- Norma

04:43 - 04:44

That's right. So, I think we should address the contract. And see if we can get rid of that to me and coverage under these conditions.

- Michelle Grybowski

04:52 - 04:52

We Can try But I can't promise.

- Norma

04:54 - 04:55

Well, no. There are no promises in this, but I think before we start Adding people on for the night. We've got to take a really hard look at it.

- Michelle Grybowski

05:11 - 05:15

Certainly wouldn't be overly expensive in that time period. There are other Ways we're spending money that I think are less important, in my personal opinion.

- Norma

05:25 - 05:27

If you can find the money, Nancy Then we'll be fine.

- Michelle Grybowski

05:28 - 05:29

It's Michelle, Not Nancy.

- Norma

05:30 - 05:31

Oh, I'm sorry though. Where did you come up with some money?

- Michelle Grybowski

05:34 - 05:36

I haven't looked for it yet. But there are a couple of things we're, you know, doing like the booklet and stuff that perhaps we need to postpone. I'm willing to talk, you know, to see if we can get together and talk about changing the contract, But if that doesn't work and this person is more flexible than the other part timers he has, I would support that 150%.

- Norma

05:57 - 05:57

Sure.

- Alicia Dewey

05:58 - 05:59

I would just add, Norma. I know we did leave a little bit of money in the budget for part-time police coverage. It's Not Significant, but there is some there. So, I guess, I mean, as long as it isn't in addition to those other people and the funds are, I think it's there's a difference between that or asking for additional money.

- Nancy

06:19 - 06:20

I think you're correct. Alicia. And another. Question.Is: Is the Union rep also Brian is he the same rep is as with the DPW.

- Norma

06:31 - 06:31

Yes.

- Nancy

06:33 - 06:33

All right.

- Michelle Grybowski

06:38 - 06:40

We haven't seen a lot of positive outcomes with that.

- Nancy

06:42 - 06:43

I would agree with that.

- Nancy

06:43 - 06:44

That's why always checking. My understanding of when we were in the budget process was that, yes, we knew we would have part timers and that we would need the part timers since we had officer Moot was no longer with us, and then we did budget accordingly. Now, we didn't budget for lots of lots of part timers, but we did budget for part-time work. Is my understanding.

- Michelle Grybowski

07:13 - 07:18

So, do you want me to table this motion until we check with the contract people with the Union?

- Alicia Dewey

07:19 - 07:22

Michelle, can I just ask one more question for clarification? He just asking for assistance on the weekend. So, Friday, Saturday, Friday. Sunday, it wouldn't be during the week when we discussed about them just using support from the county and state.

- Michelle Grybowski

07:34 - 07:36

It's not Sunday, It's just Friday and Saturday.

- Alicia Dewey

07:37 - 07:38

Saturday.

- Norma

07:38 - 07:40

Friday and Saturday night.

- Norma

07:41 - 07:47

I thought that the rate that was out there, I was going to look and see what the other part-time officer, Scott.

- Norma

07:47 - 07:49

I thought this rate was higher.



- Michelle Grybowski

07:49 - 07:50

I don't know. That's the number he gave me.

- Alicia Dewey

07:56 - 07:57

I'm pulling it up right now. It looks like they were making between 28 and \$30 an hour. So, it is lower than that.

- Michelle Grybowski

08:06 - 08:07

It's 23.

- Norma

08:08 - 08:09

And this guy was 23.

- Michelle Grybowski

08:10 - 08:12

Yup, so he'd be less money?

- Alicia Dewey

08:14 - 08:29

But I believe they're, you know, I'll verify with Tina before I'll put a number out there, but it is a limited pool of money, but I would think at that amount of hours, if he was only helping on a Friday and Saturday during the summer, the budget could probably support that.

- Michelle Grybowski

08:30 - 08:30

Ok.

- Alicia Dewey

08:31 - 08:34

But I would want to verify with Tina first.

- Michelle Grybowski

08:34 - 08:36

So, let's take the next board meeting.

- Michelle Grybowski

08:39 - 08:40

Does that sound appropriate?

- Nancy

08:43 - 08:43

Yes. I would agree with that. We need a little bit more facts and figures from everyone involved.

- Michelle Grybowski

08:49 - 08:49

Ok?

- Norma

08:52 - 08:55

Anything else, Michelle, for the police department.

- Michelle Grybowski

08:56 - 09:01

That's it, things have been going well so far, of course, there hasn't been much time, but, so far, so good. And also, the chief contacts, me anytime, there's going to be nobody on outside of the, Sunday, Monday.

- Norma

09:13 - 09:13

Right?

- Michelle Grybowski

09:14 - 09:20

So I always know, if anyone has a question, if there's coverage or not, or whether we have to call the sheriffs.

- Norma

09:21 - 09:25

What they call 9 1 1, and they dispatch whoever's closest.

- Michelle Grybowski

09:25 - 09:25

Ok?

- Michelle Grybowski

09:26 - 09:29

So I'll know whether, you know, we have anybody covering or not.

- Norma

09:31 - 09:32

Sunday, Monday, no?

- Michelle Grybowski

09:33 - 09:44

Not on Sunday Monday, but, you know, if somebody gets sick or something and they don't want to call in a part timer, they just want to leave that shift open and covered by the other two agencies. We had discussed that as a way of saving money.

- Norma

09:48 - 09:50

I think it depends. If it's a Saturday night, and Josh calls in sick, then we need to have somebody.

- Michelle Grybowski

09:57 - 09:57

Right.

- Norma

09:58 - 09:59

But a Tuesday afternoon we don't need. Anybody's you look at the police report, They had 17 calls in two weeks, and Represents 160 hours manpower.

- Michelle Grybowski

10:12 - 10:12

Right. Of course, we're in a very unusual situation, right now, we're, up until this weekend, Very few people were out and about. And a lot of their reports are domestic and those kinds of things. So, hopefully, I'm not hoping we get more more calls, but we will be busier.

- Norma

10:35 - 10:37

Ok, anything else for the police department?

- Michelle Grybowski

10:37 - 10:38

Nope.

- Norma

10:39 - 10:40

Oh, OK.

- Norma

10:44 - 10:45

Are you there, Terry?

- Terry

10:46 - 10:52

Here, I just want everybody...I sent a copy of my Activity report. Hopefully everyone got it, things are going well with the ....We're doing, we're doing as much as we can. I know there were some issues over the weekend. Some garbage. But those faults are not ours. That's what we are faced with right now and it's a pandemic. And people just have to be patient. You know, everybody's patience are worn thin including mine. And I'm sure most everybody on the board and at this meeting But well, you know, the last thing that I do wouldn't want, it was those Docks. Don't believe me that bothers me more than anything. But, they will be in when we get to staff. Thank you for bringing back my staff next week. And, we'll get those docks in, weather permitting, when we get a good day. They will be in and ready to go.

- Michelle Grybowski

11:46 - 11:46

Um, Terry. two things, when people ask me over the weekend, why the docks weren't, I just told them that two people are human not superhuman and they're doing the best they can and they will get in as soon as possible. And the second thing is, I'm wondering if we could deal with some of the trash can issues by just adding more trash cans so that the message gets partitioned differently.

- Terry

12:12 - 12:13

Yes! We do, We did add more on Thursday when we were in, and Dilon brought in a couple more on Sunday. I picked up garbage on Saturday, because I had no one to cover. So I did a Saturday, Sunday Being that everything was a togo thing now. That is definitely created a problem, obviously, we're gonna have overflow. So I guess, you know, on a bright side,

everybody's saying that those docks ruined everybody's weekend downtown, and from what I saw, the garbage, everybody made some money. So I know it's tough right now. I know it's not what we want. This is the last thing we want. We got to deal with it. Then we're doing the best job. We can, and yes, I need three people to safely move those docks over there. I'm not gonna put my crew at risk. And I know no one wants me to put my crew at risk. I know it's just a matter of moving dots over there, but anything can happen. So we have a system down, and we use three people. And that's the way, you know, that that's what makes it work smoothly, and that's why we're so good in the past. So they need to bear with us. It's gonna be a cooler weekend this weekend that will hold back some boaters. And then hopefully next week, when we get our staff back, those docks are going to be in. And there's some other things we'll address. What I'd like to do right now is get Glenn Roberts from the DEC For Forestry Department. Yes, some information, I think, on some trees that are being planted on the State Loop Project that he's concerned about, and I think he wanted to address those. I know I brought on board in the past, but now, you've got some expertise to actually blend some information to your plan, if you're there, you'd like to take over.

- Glen

14:11 - 14:12

Ok, I will take over for awhile and you can cut me off. I have two different concerns over your planning projects. .... One of the main concerns that came out in the right of way is that one species of tree, Canadian Red, or to Virginia, and the Canadian red, big disease and. That is Disease prone. It gets a disease called black rot, which probably know, it probably wouldn't. You wouldn't see it for 8 to 10 years, and then all of a sudden, the trees become very slightly with the black knot on the twigs. It wouldn't necessarily totally trees right out, but they're gonna look unsightly. And so, there are two main concern, I would recommend that you just take a job, remove the tree from the list, and provide some other suggestions, and better main ..., trees, character variety. Ok, good, In my mind, that's not a good thing for, because, if something happens to the tree, example, one species is an elm, it is probably a good selection. But, If something happened to them, it's supposed to be Dutch Elm disease resistant, but if something happens to those trees, then you lose 14 trees at the same time. So, my suggestion might be that. You think about trying to get more variety out there, if you can. That's, that's one of the comments, There's another species, it's called the ... Choke Cherry. I don't really have any Experience with a tree in the north country, it might be a good choice, is has a really good recommendation. But, it really hasn't been planted much. So, it, I think you can take information. Came in 16 trees or you go to 82 trees, goes into planning, and if you could get it more diversified, I think that it would give you trees that would and you get more or less an you'd have a better variety. The trees may. When they die, they might not die within a short period. That is pretty much the comments. Any questions?

- Norma

17:09 - 17:10

Glen, would you want to put the information? The name of those trees in an e-mail to Terry? To confirm this conversation.

Glen

17:23 - 17:25

The other day, yes, well when I got that information, Due to the e-mail to the city of watertown and they had their own experience with the Canadian select cherry. I happened to be with the city planner one day. And we were going around your community, the head of a street lined with it, cherry tree and in the homeowner came out in the chewed out ... Pretty well because she wanted him to come and all those trees down on the street. So they become pretty unsightly. Anyways, Urban Forester ... he sent me a list of recommendations, because it, here agrees that a variety would be a good idea. ... because he took the time to write out several species of trees that you could probably go to the DOT with. You just say, Well, you know, we'd like to see more variety here lets, you know, some people like to see the street lined with all the same species, was, was. ... Yes, I will send you an email. Did Terry talk to you about the emerald ash bore.

- Terry

19:08 - 19:21

Glen, I did mention it to Norma of today when we spoke and I have been previous meetings, especially last year when those trees over at the country club were infested down. So, they, they are told that, We don't as far as village trees. I don't think we have a lot of ash trees, you have any advice for any information that you want to share. With the board that maybe can help even the taxpayers are some of the residents that wants to take care of them by All means, go for it.

- Glen

19:49 - 19:51

I'll just get out and let you get back to your meeting. But, my two cents is, You have a population of that insect in the Village. Right now, it's at a growing stage. Pretty soon when it hits a high population all of the trees in the village, all of the ash trees, will be dead. All of the ash trees will be dead. Anything that's not treated? So if somebody was interested in saving the trees, boy, now would be the time to use it. Even the arborer who work with, you could probably provide as a certified. You could actually do the work or other other sources. Just like you know, that that's coming down the.Road and those trees, or whether We got a Pandamic or not, their going to poke along at the same speed and it is going to build up over the next year or two. Something else, that's about it.

- Nancy

21:03 - 21:06

This is Nancy Hyde, a board member. Thank you for your information. And I, I believe that we really should take a very close look at this. And, again, thank you for bringing all this to our attention. I appreciate it. Thank you.

- Norma

21:17 - 21:20

Yeah, thank you very Much.

- Norma

21:24 - 21:26

Terry, are you still here?

- Terry

21:27 - 21:28

Oh, absolutely.

- Norma

21:28 - 21:28

Ok. Every, one of the merchant downtown put out their flowers. I mean, Bellows looks just like it did the previous years without all of this going on. And several other people have thought were so today. The village got their flowers all, thanks to Heidi Szonn and Gayle Cady. They got them all in and they look great. So if you see either one of them it was a free day for us to get them in. So she is going to keep them watered and keep us going. Terry, Can we put the flags up? On The poles?

- Terry

22:12 - 22:16

I, well, they, if they go up, but I'm not gonna probably. I mean, I'm, I got a sewer job to do tomorrow. And then I've got Thursday and Friday. If I can get lawns picked up, I'll try to get the flags up.

- Norma

22:31 - 22:35

Part that could be someplace on your list of things. They probably will be the last time that that these flags might even work.

- Terry

22:38 - 22:40

Right, it's on my list of things Norma it's just tough. It's tough to get downtown with the construction.

- Norma

22:43 - 22:44

I get. It, I. But it...

- Terry

22:48 - 22:52

Right, It is probably be a better possibility next week when I get some staff back. And get two jobs done At once Instead of just 1 or 3.

- Norma

23:00 - 23:00

Sounds good.

- Terry

23:01 - 23:07

Definitely on definitely on the list, also a scene on the agenda. I know the towns opening their docks. Next, June first, I believe. Um, so I didn't know what I know budget wise. We're in a predicament and I know that we have staff and so I guess my question is, know, what do we want to do? As far as I know the CDC has basically told us, public restrooms are pretty much a no-no right now. Um, we don't have staff right now to maintain and clean them. So, I guess, I don't really know when we want to open the docks or the bathrooms, and I'm looking for some advice suggestions. And maybe that's something that or needs to know, kinda talk about. I don't really have any answers, because I've never been in this situation before.

- Michelle Grybowski

24:01 - 24:09

Terry, when it opens, how many people would you see yourself needing in order to maintain both the dock and the bathrooms?

- Terry

24:10 - 24:21

Well, if you the docks open to run, I mean, to run somewhat smoothly, I'd say somewhat because we have to monitor bathrooms 2 and 2. But budget wise, the budget doesn't really allow that kind of staffing. I didn't see \$4400 in the parks personnel budget. Which, we don't have anybody in Park personnel also. If we were to move that into Docs, that brings us up to around \$8400. You can use that money.

- Norma

24:46 - 24:48

Terry, we took that money Out of the budget. The parks money is not in the budget.

- Nancy

24:58 - 25:01

The budget that I have in front of me, which I think is the final budget. It's in here. If we took it out, where did we put it?



- Norma

25:08 - 25:13

I'm not sure where it went, but I took Heidi out and that money was to cover her salary. So I don't know where it was.

- Nancy

25:16 - 25:19

Wasn't she hiding in with all the dock workers.

- Norma

25:19 - 25:25

No, no, she haven't been in the dock side in a couple of years. She's just done the flowers. I haven't got the budget in front of me, but I know that that money for Heidi that was in parks is not there anymore. And just was like when we laid off people we didn't put the money someplace else.

- Terry

25:48 - 25:51

All... we're going is that money is there that pays for One person for eight payrolls that's basically from June fourth which would be the start of a new payroll period to the roughly Labor Day maybe a little after Labor Day. That's one person, \$8,800 at minimum. Obviously, if we can only have one person, and you're only going to have a person for pay periods, If the, if the norma is correct and that, there's no money in that, other than I mean, I don't know how you can fully operate. It is just impossible.

- Michelle Grybowski

26:32 - 26:33

To this year. I'm not Terry, but everybody. I think this goes back to what I said last meeting about we need to remember that we're a towards community, and that we have an obligation to tourists to maintain not only maintain our reputation but to provide them with the best quality experience while they're here. I mean. And we can choose not to do that, but.

- Norma

26:58 - 27:03

Michelle, I couldn't agree with you more, but we don't have the money to create that experience. And we, the ink wasn't even dry on the budget, when you were talking about hiring more people, can't, we just don't have it. If you ever read the sales tax forecast? So, of course, is this even more grim than it was?

- Michelle Grybowski

27:19 - 27:20

I did Read that? And I also realize that because we laid all these people off where we're paying approximately \$20,000 more in unemployment insurance this year than we did last year. I mean, I know it's complicated. I know there are a lot of issues. But within the constraints, we have to creatively try and find ways to use Bureau have any money for hiring some high school kids to do some of these jobs.

- Alicia Dewey

27:47 - 27:49

Just to interject here for a minute, I didn't go back to the budget. That was adopted. The \$4464 is there it is within the park's Personal Service Line And that was less related to docks. We did leave that in there.

- Michelle Grybowski

28:03 - 28:03

There we go.

- Terry

28:10 - 28:15

It gives us \$8400, if you want to move that over into docks. There's \$4400, we didn't know we had 10 minutes ago.

- Terry

28:22 - 28:22

I Mean, I don't make those decisions. That's what you guys do and, you know, I just need your guidance. I am as lost as all of you. I and more lost. I don't have the answers I don't. I wish I did. I'm trying to run a crew of two people to make this community operate. The best way that I can And I know I'm, I'm running out of steam and I need help.

- Michelle Grybowski

28:52 - 28:52

I agree.

- Norma

28:53 - 28:57

Well, I think Terry we talked about this this afternoon. We've got to get a DPW guys involved. Then, there again.. I Understand that. I understand that, but now they're, you know, they weren't essential for weeks ago, but now, we need them, or essential, we need that. You know, we could use that Staff had docks, we had bathrooms open, when we wouldn't have been going through what we went through, unfortunately. And I know you guys know what you thought was the

right thing to do as a board and to protect everybody from you know, a virus. But at the end of the day, we're trying to run a show. And if you thought it was bad this weekend without the bathrooms shut down a dock and try to run it with one person or two DPW guy is on a weekend. I just, I mean, I don't have any pictures, I wish they did, I can't speak for the: I can't speak for the guys, because they're in a union. And they have to agree to want to work weekends, and I can't make them work weekends if the regular schedule is Monday through Friday. Again, that puts the burden on the Board, because then you have to make a decision. I mean, I can't have a contract. And to change that contract, is something that you would have to agree. They have to agree with you. And. I am just An observer when it comes to that stuff.

- Michelle Grybowski

30:27 - 30:27

When it comes to...I agree with you 100%. I just, uh, No. We need to all be in agreement. I think that the docs are key to our survival, if you will, as a board. So, it's not as a board, sorry, as a tourist community. But, I'm the only one.

- Nancy

30:54 - 30:55

I agree with Michelle and I. Have voiced my thoughts, you know, quite a bit. Again, we're a river community, we talk about that, sales tax is down. And people need to have the docks and the bathrooms to come and be in our village also and we do need to provide these for the public. We have said off and on, over all the Docks don't create money for us. They don't create any money but we do know that they have paid for themselves. So, it's kind of a wash but by no means are they a moneymaker. I understand we have no money.

- Michelle Grybowski

31:38 - 31:39

I think the other Thing...

- Nancy

31:43 - 31:48

We need to go go through the budget again, and find, so we can keep the bathrooms open. It just, it's bad, it's bad for the community. That's my thoughts.

- Norma

31:57 - 32:00

I think the docks can take care of themselves. Most people can pull into the dock and get tied up by down there. It's the expense of the bathrooms. We've got to figure out exactly what we have to do to be in compliance, and how we're going to cover that service. Maybe not even have anybody over Mary Street, don't even open that bathroom. They don't have anyone there.

- Michelle Grybowski

32:27 - 32:29

Or electricity, if we don't have anyone there.

- Norma

32:31 - 32:33

So I just want.

- Nancy

32:34 - 32:43

Yes, if you're going to close the bathrooms and Mary Streets and you need to turn off the electricity and turn off the water so that we don't have people using it without being paid.

- Norma

32:43 - 32:44

That's a Safety issue, not lights over there. I don't think you can stop them from.

- Nancy

32:50 - 32:51

Ok, that, I mean. The little Pedestal.

- Terry

32:56 - 32:59

Down overhead, right?

- Nancy

32:59 - 33:02

Right now, I agree with the overhead lighting.

- Norma

33:11 - 33:16

So we've gotta get some serious thought, because the season is here, How we're gonna do it.

- Michelle Grybowski

33:20 - 33:23

We keep giving it serious, thought, and putting it off, and putting it off.

- Terry

33:27 - 33:32

I will give you my speal, Then you guys decide what you want to do. I can, we live, or I think we can make it work. I know there's no money. I'm just gonna throw this out there two people at each dock. We will make that work, we can make it work. That's the most minimal that I think we can do. I mean, you gotta have, if you want to make money at that Mary Street dock, you gotta take money for launching. People have been, we've missed out on to good weekends right now, you probably would have made a little bit of money if we had, somebody down. There. probably not more than what we're paying out, I don't know that. But at the end of the day, you can't be doing launch the launching and taking care of the bathrooms and worrying about somebody pulling in, for docking. So Mary Street, in my opinion, is the most, intricate dock because it carries no electricity and you have water and you have to run a credit card and you have to do reservation. So that being said, the upper docks pretty much runs itself. Anybody out there for the most part can dock a Boat. It gets a little windy and it's nice to have somebody there to kind of help you out? But that's where I'm where I'm saying is two into wouldd work I think we can make up for Now.

- Michelle Grybowski

34:44 - 34:45

What days of the week?

- Terry

34:46 - 35:00

You guys, as a Board, can decide, you know, what will it down do what it is you do to make those decisions, and, and then just let me know, or you want me to proceed, I will do whatever you need to do. Like I said, I've never been, none of us have ever been in this situation. It's unheard of. And we're gonna learn a lot. We're gonna, we're learning a lot with this. So, we'll all be caught with our next time, I hope.

- Nancy

35:20 - 35:25

Michelle, you asked the question, what, what days or what timeframe? And Terry, I think, what Terry, but Terry, you correct me, I think what he was thinking about was Thursday through Sunday. Then you could have your docks open and your bathrooms open. Then if. You don't have anybody attending the docks and you have to lock the bathrooms. Is that correct, Terry?

- Terry

35:46 - 36:02

Yes, and I can try to work the schedule where maybe we have one person at a time, on off hours and, you know, weekends, obviously, you're probably gonna need to people, especially on the weekends, you know, or whatnot. Um, but, I will make it work the best way I can. If you give me

a staff, if not, then, closing the dock down is pretty much, the only other answer. I guess I don't really, I don't, I don't really know.

- Norma

36:23 - 36:27

Ok, well, we can't ask any more than that, but we've gotta, as a Board, decide. Well, what we think will work. Think over, gave her, and then gotta go to the Union, and they were the least bit interested in trying to help us out. And they're beginning, they didn't want to be in word, docks. I saw the mayor from Alexandra Bay today, downtown and I asked him if he said they were papers by the D P W. They might have more. They've probably got everybody working. I don't know. He didn't say, I don't think this issue. I think the issue is the stagger their hours. And, they don't want to be Responsible for the bathrooms. That's my. Biggest...

- Terry

37:11 - 37:12

Probably, you're right Norma.

- Norma

37:13 - 37:20

But the problem is they work for us if they don't do the job that's out there that we need four.

- Terry

37:23 - 37:25

I know, but they have a contract and that we ever.

- Norma

37:28 - 37:32

If we ever wrote another one we should put in pandemic I bet There's not many union contract pandemic. So.

- Terry

37:40 - 37:41

I'd Change a lot of things.

- Norma

37:42 - 37:44

Ok, thanks Terry.

- Terry

37:45 - 37:48

Thank you very much Have a good evening everybody.

- Norma

37:48 - 37:52

Ok, You're still with us Megan.

- Megan Ervay

37:56 - 37:56

Can you guys all. Hear me. Ok?

- Norma

37:58 - 37:58

Yeah.

- Megan Ervay

38:00 - 38:01

Wonderful.

- Megan Ervay

38:03 - 38:05

I will keep it quick, and just get right to the point. First thing I want to request, some of the board is approval of change order to dashboard for global contracting. For our time expansion and a change order for on unutilized contingency for \$20,000, it'll go back into the water treatment plant budget.

- Nancy

38:31 - 38:31

I will make that motion.

- Norma

38:31 - 38:33

Thank you, Nancy, do I have a second?

- Steve Badour

38:34 - 38:35

I'll second it.

- Norma

38:35 - 38:36

OK. All in favor of the change order that Megan referred to for global.

- Nancy

38:41 - 38:41

Aye.

- Norma

38:43 - 38:43

Ok. Thank you, Megan.

- Megan Ervay

38:46 - 38:46

Wonderful. Thank you. And then just brief updates on water and wastewater plants, everything going on, well, water plan, character did come in last weekend or apart filter number two, when cleaned everything out. And installed the new hardware and everything's gonna work and well, and there'll be back to do the second filter here in the next week or two. So, we're we're just about tied the last know on the filter ordeal. Hopefully we're getting pretty close to ending that project altogether. And everything's been pretty quiet at the wastewater plant. All the guys are back and doing well. Um, that's what.

- Norma

39:30 - 39:30

Is the generator working.

- Megan Ervay

39:33 - 39:34

The Generator. I know we're still waiting on the transfer switch that show. Up. Here next week, so that's like a generator. They're kinda gotta get that transfer switch and then it should be wrapped up within a couple of days. Here. Guys, have any questions on my board report?

- Nancy

39:59 - 40:01

I don't, I read through it. It looks fine.

- Norma

40:03 - 40:05



Anyone, have anything more for, Megan?

- Norma

40:07 - 40:10

If you're good to go, Meg and thanks for calling in.

- Megan Ervay

40:11 - 40:18

No, thank you, and I just want, kind of ...I see that John Condino is On the agenda. I wanted to give them the opportunity because he's got a lot of good update or for our wastewater project we got going on. Want to make sure he had a chance to give everybody an update on all the good stuff we have happening.

- John Condino

40:35 - 40:37

Megan, thank you very much.

- Megan Ervay

40:39 - 40:40

No problem, thank you.

- Norma

40:41 - 40:42

Thanks, John...

- John Condino

40:45 - 41:06

I know, and I was actually in the field today, and another project, so, it really didn't get a chance to kind of follow up, but I really wanted to call in, basically, I know, Matt, he said in the update to the board, that you and I've put together this morning, and I think it's pretty straightforward, does tell you, you know, that that we're making progress. Frankly, and all fronts of the both the wastewater projects, the ready project, close down the wastewater side, and then the waterfront side. And also the FEMA project. I really wanted to just kinda remind the board that I had said two weeks ago during the meeting that we were hopeful to have a couple of amendments ready for the board to consider. Would you take us through both of the FEMA and the, the riverwalk ready projects? We actually, it took us a little longer than we than we expected to kinda get the numbers together. There are Actually a couple of things that we did discover with the Frink dock. A couple of the corrective measures that were pointed out by the underwater survey. So the good news is, we do have some, obviously, some funds with the ready project, to address those.

The better news is, it's not going to take a lot of those funds. So, we will be able to, to shift those funds over to the to the Mary Street Project in Riverwalk.

- Norma

42:17 - 42:22

I was really happy to get a new contact to take the place of Molly. It does feel like that were still alive and well.

- John Condino

42:26 - 42:28

Yes, that was Excellent. Thank you. That was very good. So.

- Norma

42:34 - 42:35

We've heard from her since too so That's even better.

- John Condino

42:36 - 42:36

Absolutely. Absolutely. So we will be putting together the documents to request shifting monies this week and. We'll also. Be forwarding to the board are two amendments for both the FEMA project in the riverwalk. The REDI projects. So that you can consider him at the June eighth meeting, In a couple of weeks, But, I mean, sort of, that, things are moving along and moving along fairly well. And I just wanted to let everybody know that the Board know, that you guys. Will get copies. Of those amendments probably by the end of this week. So. You know. Actually, We. Actually opened the Watertown Office last Monday, Somewhat limited basis. We've got about half a step in there, people are kinda rotating, and, but we're, we're getting it back up to speed, so yeah, we're, you know, things are getting back a little bit to normal.

- Norma

43:35 - 43:35

Ok. Does anyone have any questions for John? Thanks, for calling in John.

- John Condino

43:44 - 43:45

Ok. Appreciate it. I know we're not on the agenda, but I wanted to give everybody an update and thanks, Megan, for thinking of us. We'll close talk to everybody later, OK.

- Norma

43:55 - 43:56

Bye, bye. Ok, we're down to the consent agenda. Does anyone have any questions on that? The one thing, Alicia, that I'd like to ask is, When we do a special meeting, rather than have on our budget workshop or getting things convoluted there is some language that we could use for us if we use a special language. We wouldn't have the issue that we had on the april 20th, right?

- Alicia Dewey

44:29 - 44:32

I Believe so, I mean, we were still fine on that. But there is language that you could use to basically cover your bases by saying that it is for a particular purpose and any other business that Board chooses to discuss.

- Norma

44:45 - 44:49

I think that would be a good thing to keep in mind when we do these special things. Does anyone have any?

- Michelle Grybowski

44:54 - 44:59

I was surprised to see, Hage & Hage, still in the Historic District Project getting paid.

- Norma

44:59 - 45:03

We're talking about the consent agenda items 1 through 6. Oh, that's why I was.

- Michelle Grybowski

45:04 - 45:05

Ok, Yeah.

- Norma

45:09 - 45:10

Items one through six? Is everybody OK with that? Yeah, can I have a motion?

- Nancy

45:17 - 45:18

I'll make a motion.

- Norma

45:19 - 45:19

Can I have a second?

- Steve Badour

45:21 - 45:22

I'll second it.

- Norma

45:23 - 45:26

All in Favor of the consent agenda, items 1 through 6.

- Michelle Grybowski

45:27 - 45:27

Aye.

- Norma

45:29 - 45:30

Thank you. On the Capital projects, you're kinda got behind that Hage thing is a letter that the Auditor sent to Hage to the legal people for the 2019 audit. They had to fill out and that's where we had to deal with page. And he snagged us those \$285 to follow through with a letter that. Was the. Audit. The auditor had to have that information to complete our 20 19.

- Michelle Grybowski

46:04 - 46:05

I just. Thought. It's really cheap on their part.

- Nancy

46:13 - 46:17

Can we have a little bit more explanation about the Barton & Loguidice? That's \$132,000, or ...What is all this for...

- Norma

46:32 - 46:35

In the capital project, it's in the wastewater treatment.

- Nancy

46:37 - 46:49

Yeah, my understanding that's why getting it broken out a little bit more was I thought for the catheter projects, the wastewater treatment was only \$100,000.

Is That for REDI grant?

- Norma

46:55 - 47:07

REDI Grant is item 32, item 31 is: the wastewater treatment was the first, eight million and the that's been added to it is REDI. Then putting it all into one. The money comes from EFC, the funding for that right now is through EFC short-term money.

- Nancy

47:21 - 47:31

So this \$132,430 is coming through EFC, or is it coming out of our capital projects?

- Norma

47:31 - 47:35

This is all capital project items.

- Nancy

47:35 - 47:37

I understand that, but where is it coming from It? I'm confused.

- Norma

47:37 - 47:43

It is Coming from them grant, we got from EFC for the short term. And once we get ready, set up, the money, in fact, I think Megan is put in for some money, reimbursement, money for that. There's none of this is coming out of the General Fund.

- Nancy

47:59 - 48:02

Well, is it coming out of the water or sewer fund?

- Norma

48:03 - 48:04

No. It's coming out of the capital project fund. We bonded eight million. ... has got the short-term financing.

- Nancy

48:19 - 48:22

Ok, just an awful lot of money, but, OK.

- Norma

48:27 - 48:31

Does somebody want to make a motion to accept the captor project expenditures.

- Steve Badour

48:36 - 48:37

I'll make a motion.

- Norma

48:37 - 48:38

To, do I have a second?

- Nancy

48:40 - 48:41

I'll Second.

- Norma

48:42 - 48:43

All in favor.

- Michelle Grybowski

48:44 - 48:44

Aye.

- Norma

48:45 - 48:46

Ok, thank You. Joanne?

- Joanne Lenhard-Boye

48:51 - 49:01

Ah, yes, I just need, you guys all have the new numbers agreement, and I just need a motion to approve for the agreement to Send money, come, June first.

- Norma

49:06 - 49:09

We should do separate, I think, through the change.

- Joanne Lenhard-Boye

49:11 - 49:11

Yeah, Clayton, Chamber of Commerce, can I get a motion to approve that if no one has any disagreement with it?

- Nancy

49:20 - 49:21

I'll make that motion. But as a side note, we have to look at all this for next year, which, which hurts me to say because they're very valuable for us, but I'll make the motion for this year.

- Norma

49:31 - 49:33

Ok, do we have a second?

- Michelle Grybowski

49:33 - 49:34

I'll second.

- Norma

49:35 - 49:36

All in Favor for the Chamber.

- Nancy

49:38 - 49:38

Aye.

- Joanne Lenhard-Boye

49:40 - 49:45

Ok, and then I need a motion for the Clayton Local Development Corporation for their new contract.

- Nancy

49:46 - 49:49

How much is that one is it \$9000 or 10?

- Joanne Lenhard-Boye

49:51 - 49:52

That's 10.

- Nancy

49:53 - 49:53

All right. I'll make the motion.

- Norma

49:56 - 49:57

Do I have a second?

- Michelle Grybowski

49:57 - 49:58

I'll second.

- Norma

49:59 - 50:03

Michelle. All in favor?

- Michelle Grybowski

50:04 - 50:07

Aye.

- Joanne Lenhard-Boye

50:10 - 50:10

Then, I just wanted to let everyone know that the single audit and 2019 audit has been completed and I will be putting that on the website.

- Norma

50:27 - 50:29

There's hard copies in the office to a right, Joanne.

- Joanne Lenhard-Boye

50:30 - 50:31

Yes. Yes, anybody can come in and get a hardcopy if they wish when they're open. Yeah, one more open, or e-mail.

- Norma



50:39 - 50:42

Me, and I guess, if they wanna read it there. But I think you should give the hard copies out.

- Joanne Lenhard-Boye

50:49 - 50:49

You can. Read it on. The. Email..

- Michelle Grybowski

50:54 - 50:57

If you're not gonna let them take them, then I wouldn't bother. Doing hard copies.

- Joanne Lenhard-Boye

51:03 - 51:04

There's a there's a file. It's in the file and that if anyone wishes to foil it, I can always send that. To them Through a document. But, yeah, no, I wouldn't be printing everything out for everybody.

- Norma

51:16 - 51:19

Just send an e-mail, you've got it down. They can get it online.

- Michelle Grybowski

51:21 - 51:22

Not everybody can get online. Will have. To be sensitive to that.

- Joanne Lenhard-Boye

51:30 - 51:35

Well, it'll be on there if anybody does have computer access.

- Michelle Grybowski

51:35 - 51:36

Thank you.

- Joanne Lenhard-Boye

51:41 - 51:43

Ok, I'm done with my part.

- Michelle Grybowski

51:46 - 51:47

Good job, Joanne.

- Norma

51:49 - 51:51

Um, go ahead. Go ahead Michelle.

- Michelle Grybowski

51:58 - 51:59

No, I'm done.

- Norma

52:00 - 52:05

You're done, OK, and this asset management plan, that we did back in 2011. So once the wastewater treatment plant almost all that we got a couple of months ago updraft form from back end. That'll be updated to include that no million dollar grant that we got. So that'll change, but the one from 2011 really needs to be updated, and Terry has offered to go through it and get this stuff out, The old and new stuff in, and try to get that cleaned up. That will help us with some of our capital projects, when we have to show how we, where we are and what we're doing. We didn't, the audit, they called us out on documentation or lack of for some of the capital projects. So they, and they ask about our asset management plan, and it's 2011, so it needs to be updated. He Said he would help us out, and Carrie said she'd help us with it.

- Nancy

53:03 - 53:12

So a question I have: is the asset management plan similar to a village emergency manual? For the village.

- Norma

53:15 - 53:22

No. Well, I guess I don't think so, what's your take on it Alicia on what this village emergency management plan?

- Alicia Dewey

53:27 - 53:30

Is it I am not positive, I would imagine. It may have something to do with water sewer, but I guess I'm not sure what you're referencing.

- Nancy

53:37 - 53:39

I'm not referencing anything in particular. Its just having an emergency manually and I think things like, well, you know, the pandemic floods and hurricanes and tornadoes and things of that nature. So, I'm assuming they're two different situations.

- Alicia Dewey

53:57 - 54:00

I wouldn't be surprised if there isn't one hanging around. I know that The Town has one that was pretty outdated, I think there was a movement for that a few decades ago, to develop one of those. But I don't know as though, they've been looked at in a really long time. If it does exist at the village?

- Nancy

54:13 - 54:14

Ok, thank you!

- Norma

54:17 - 54:23

Terry picked up the taxes, and Joanne's has got them all ready to mail out on June first. Governor signed executive order to O 2.32, which will give that 21 day extension. We've talked about at the last meeting, so that'll be good. Oh, just for your information. When the, you know, we've got to get this union to help us out on the number of hours that they got paid for 1,688 hours to the tune of over \$31,000, and they didn't have to show up for work. So, I think that was pretty generous. And on their unemployment, and there'll be back to work here pretty quick, But I don't think that there are totally aware of the situation that we're in.

- Michelle Grybowski

55:12 - 55:14

I don't think they care.

- Norma

55:15 - 55:17

Well, we're going to have to make them care.

- Michelle Grybowski

55:18 - 55:19

Good luck. We can't force people to find something important that they don't want to find important. I mean, it's the thing we can do, is say, Hey, this is your job. Do it. But, to make them care, you know, and I'm saying, I know I'm being a social worker. I'm saying, I think, we can't

force anyone to care. We can't force anyone to want to be on our side. They either are or they aren't going to have to do your job and if you want to get a paycheck.

- Steve Badour

55:49 - 55:52

Come contract time there's got to be some changes made.

- Nancy

55:55 - 55:58

Well, that's not for two years, so we can put on the back burner. You Know, they, they have a Job description, and in their job description, I could be incorrect. But I don't think the job description says, anything about working, Doc's, et cetera, et cetera. I could be incorrect, and I. I think that's gonna be the snaffle, but we'll find out. And in the near future.

- Norma

56:27 - 56:30

Oh, eighth meeting. We're going to do a joint meeting at five o'clock, but the town, did we do two separate meetings, Alicia?

- Alicia Dewey

56:38 - 56:38

Yes.

- Michelle Grybowski

56:39 - 56:39

There will be. Two separate ones. Ok.

- Alicia Dewey

56:41 - 56:42

Yes.

- Norma

56:43 - 56:45

And, Joanne, and we'll have to advertize that. It's meeting, so we'll have to get an ad in the paper for that meeting on the eighth at five o'clock for the joint meeting.

- Michelle Grybowski

56:54 - 56:56

Can I ask where that meeting is going to be held? Where's that meeting going to be held?

- Norma

57:03 - 57:04

Just like this.

- Michelle Grybowski

57:04 - 57:06

Ok, good.

- Norma

57:06 - 57:08

I Believe, I don't think will be open for business by then.

- Michelle Grybowski

57:09 - 57:11

Ok, that's what I was hoping you would say.

- Norma

57:13 - 57:17

If anybody's missing the mailbox, it was down in front of key bank. There was they took it away, Was in the state right away, and they don't know if they'll ever put it back up again. If anybody asks you where it is that was a post office decision, it's gone. And but it is. Michelle, you were born at last chamber meeting, I guess, and they're going to farmer's market.

- Michelle Grybowski

57:38 - 57:39

Yes.

- Norma

57:41 - 57:42

At the park?

- Michelle Grybowski

57:43 - 57:43

Yeah.

- Norma

57:44 - 57:44

Ok.

- Michelle Grybowski

57:46 - 57:49

And I believe they're going to set it up, which is not hard. So there's plenty of space between booths and such, so that, there's lots of personal space, and people can be socially distancing.

- Norma

57:59 - 58:01

They're not going to have all the little crafty stuff, right.

- Michelle Grybowski

58:02 - 58:03

I don't know.

- Norma

58:04 - 58:09

Ok. I thought Maybe you had heard.

- Nancy

58:11 - 58:14

I Think the guideline says, No, they can't have the crafty stuff. They have found the guidelines.

- Michelle Grybowski

58:16 - 58:20

Yeah, exactly, and they will, they're very good about that. Um, On the same topic, though, on the topic of following guidelines. I got a lot of complaints over the weekend about stores. Several stores, not. Most stores were perfect. Over the weekend, they followed the guidelines, they did us store. They were very creative about putting their wares as possible in the in their windows. I mean, they did great, and then there were two stores in, particular, that, one of them basically told me, I'll do what I want. This is a short season, and who cares and didn't even have a mask on. And the other one was said, basically, the same thing that we're going to let people in. If they want to come in, we wouldn't turn anybody away, That's crazy, blah, blah, blah. So, I'm not really sure you know, how to handle that. We could file a complaint against those stores. But, at the same time, supposedly, on the first, they're going to be allowed to be open. So, I think what I'd like to see, that we Just send a letter saying that we're disappointed that they couldn't be compliant at least anything over somebody's watching because I paid for something like that. When everyone else worked so hard to take away, know, us going on to the next step or whatever or are shutting down all the retail, we need that retail.

- Nancy

59:57 - 01:00:02

I would agree with you, Michelle, I heard probably the same complaints that you did. We've worked really hard in New York State and I think it's a very cavalier attitude for some people to have. It is an inconvenience I understand. They want business I understand. My business has been Slim Pickings to non we all understand this, but, as the saying, goes wrong in the same boat. I just think it's rather selfish of these other individuals. And. I think it's very selfish of them. So, and I applaud the businesses that stuck to the guidelines. It's a short time period, and we'll say it's a short summer, but these guidelines are for a short period. Do what's right. And you get more privileges, It's kind of the way it is. So I am concerned.

- Norma

01:00:50 - 01:00:56

I don't think a letters could come from the Board, from a board member, I mean, lots of people saw I was downtown a lot this weekend and a lot of people didn't have a mascot, but they were kind of self distancing, which was good, right? But. I'm not sure that we should take whoever you saw, well, I know who they are, because they've already called. And they were kind of offended, and they thought it was a board decision for you to make these, you know, to call them out. And I would.

- Michelle Grybowski

01:01:26 - 01:01:31

Go out on it all the time, wherever I am, because I don't want to get sick.

- Norma

01:01:33 - 01:01:34

Well, then don't go in.

- Michelle Grybowski

01:01:35 - 01:01:39

Well, normally, I don't go in, but I was getting so many complaints from people. And.

- Norma

01:01:41 - 01:01:43

Who were you Getting the complaints from?

- Michelle Grybowski

01:01:43 - 01:01:48

Store owners who were compliant, several people who went shopping, friends, neighbors.

Everyone was talking about it. How there were these two stores, in particular, that were not being compliant. And that, you know, one of them, I mean, both of them didn't have masks that, it's one thing if a patron doesn't have a mask on, because. They're, they're not under the same quite the same. I don't know how to explain it, so you'll understand it, but I have a very strong sense of the fact that I guess what Nancy said. Not only that, we're all in it together, but I don't want to see those phew place is ruining it for everybody else people. And it's really hard to do curbside and please you know other people. If you disagree with me, I'll shut up. But people worked really hard to do curbside. It wasn't easy for them. I mean, imagine the Ringer Gallery doing curbside and they did it. And for these people to say, Essentially, I don't care. Really bothered me in a tourist community, especially, we're supposed to be, you know, if you really care about your patrons and you really want that. You want them. To be here. Well, they care. It's not just about the almighty dollar.

- Michelle Grybowski

01:03:08 - 01:03:11

OK I'm done ranting and ...

- Norma

01:03:16 - 01:03:19

Does anyone else have any comments or anything they want to talk about? We're pretty, there were more people around, than I expected to see this weekend. Which was good. So I thought they were creative, parking downtown. They did a good job with that. They got some black top-down that'll help down there, and.

- Michelle Grybowski

01:03:40 - 01:03:40

And. Honestly most of. Them had masks on, or were social distancing. It was inside the stores that I was concerned where there wasn't room for social distancing.

- Nancy

01:03:55 - 01:03:57

I have two questions. We as a municipality are opening the buildings on June first. Is that correct?

- Nancy

01:04:13 - 01:04:15

Norma, Are you there? Alicia?

- Michelle Grybowski

01:04:16 - 01:04:17



Anybody.

- Alicia Dewey

01:04:18 - 01:04:20

I think that is Norma's call? But my understanding is, she asked, the staff will be back in the offices and in the buildings on June first, that is accurate for the town.

- Nancy

01:04:29 - 01:04:31

Alright. So, it would be the same for the village. So, then, the library could they could go in and use the building, not be open, but use the building, have one employee, and.

- Alicia Dewey

01:04:43 - 01:04:44

The Stipulation from the Town is one.

- Nancy

01:04:46 - 01:04:49

All right, and that's fine, I just need to know what to say. And then to re-iterate, the bathrooms in the municipality, in the municipal building, what they will not be open. Is that correct to the public?

- Alicia Dewey

01:04:59 - 01:05:03

It is advised the restrooms are not open to the public at this time.

- Nancy

01:05:04 - 01:05:07

Ok, and I would concur with that, so thank you, OK. Those are my only questions. Thank you.

- Norma

01:05:13 - 01:05:17

We're going to talk about the library letter, are you OK with that, now, Nancy?

- Nancy

01:05:17 - 01:05:18

Yes, I am. Yep.

- Norma

01:05:20 - 01:05:22

I don't think we can just e-mail it to all.

- Nancy

01:05:23 - 01:05:25

No, that's too much of an ambush. No, they need to be spoken about.

- Norma

01:05:27 - 01:05:28

I think so.

- Nancy

01:05:28 - 01:05:28

Yes.

- Nancy

01:05:28 - 01:05:30

Yes, but it's fine. Yeah, it looks good.

- Norma

01:05:33 - 01:05:35

Ok, anything else for anyone? If everyone's OK, can we have a motion to close the meeting?

- Michelle Grybowski

01:05:43 - 01:05:44

And go into executive session?

- Norma

01:05:45 - 01:05:47

We talked about all these Union things. Unless you have something you want to do?

- Michelle Grybowski

01:05:51 - 01:05:51

Nope.

- Nancy

01:05:52 - 01:05:53

I'm fine. But, my only other question would be, so it's, it's a fairly the time frame, It has to be done somewhat quickly, correct. But I think we can't do it until the guys get back to work.

- Norma

01:06:06 - 01:06:10

Well, I think Terry said, here's some guidelines for the, when they get back. Like, they had meeting on the 29th. Terry works for the board, and those guys work for Terry, and I reread the contract today, and I know he feels that they aren't going to, but I think they've got up. They gotta tell us that.

- Nancy

01:06:37 - 01:06:37

Who is? Like, the guys have to tell us, that is what?

- Norma

01:06:40 - 01:06:44

I think the Board said, you gotta split. And that's been recommended that they not all work at the same time, that's been out there. So, if you have, why are we paying a guy to come in on Saturday and Sunday morning, to pick up the trash and pay him three hours. When we need help at the dock and help cleaning bathrooms so you can do that, too. And that'll be a regular day. You gotta get, I look at it. They've got to have five consecutive days. I don't care if it's Thursday, Friday, Saturday, or Sunday, Monday, or what it is.

- Nancy

01:07:18 - 01:07:21

I think we're all in agreeance with that. The Stumbling block, the stumbling block appears to be the union. I don't think it's the stumbling block of the board. I think it's a stumbling block of the union and what will they say? For this short time period, I'm not, I'm not opposed to that for this short time period.

- Michelle Grybowski

01:07:44 - 01:07:45

I think the Difficulty is that the Union, kind of, or the guys because of the union, kind of run their own show and do their own thing and don't feel obligated to listen to their employer.

- Nancy

01:08:03 - 01:08:03

Because I, yeah. Yes, I think you're correct, because they have a contract.

- Michelle Grybowski

01:08:08 - 01:08:09

Because they have a contract. Because they don't. Want.

- Norma

01:08:13 - 01:08:15

If They want to play by the contract. That they have 15 minutes in the morning, and they have 15 minutes in the Ontario.

- Nancy

01:08:21 - 01:08:23

Yes, I agree with all.

- Norma

01:08:24 - 01:08:27

They cannot Call in at 7 30 and say I'm not coming in today because I'm sick.

- Nancy

01:08:29 - 01:08:31

I agree with all of that, Norma. I agree with you.

- Norma

01:08:32 - 01:08:47

They say they have not had to answer to anybody, and I mean, we've got a truck up there right now, the truck, they gave Heidi to dry Had no brakes on it, and as a spectrum was due in March. You know, I don't know. I think that they've just got to help us out.

- Michelle Grybowski

01:09:00 - 01:09:03

I agree. I don't think any of us would say that's wrong. The question is getting the enforcement and. I'm Trying to figure out a way to say this. I think we need more strains in the supervision area to make that happen. I think he has to know, first off, that we're behind him 100%. And we'll Back them up, and then, you know, he's gotta say, look tough.

- Norma

01:09:27 - 01:09:32

And say, you've gotta have different, you know, put these hours in different. One guy Toby is the lowest guy on the totem pole now. So, your hours, they're going to be I don't just use this

Thursday, Saturday, Sunday, Monday, you will clean the bathrooms and you will pick up the trash and then the next week, it's going to be the next guy has got to take that.

- Michelle Grybowski

01:09:50 - 01:09:50

I like it, but I'm not the one dealing with it.

- Norma

01:09:53 - 01:10:03

But and we can tell Terry this what we've decided to do, and it's up to him, and we can get, and they'll go to the union and those kick and scream. If they don't want to do the work that's available to them right now, then we've got to find somebody they can. Take the money and get a cleaning service layoff, Toby Monica. Get... hire a cleaning service. hire somebody, contract with a mowing service. I mean...

- Steve Badour

01:10:26 - 01:10:28

There you go. I'm 100% in agreement with that.

- Norma

01:10:32 - 01:10:35

They gotta wake up and smell the coffee.

- Steve Badour

01:10:38 - 01:10:40

I agree with you 100%.

- Norma

01:10:42 - 01:10:47

I don't know if the board, let's all think about it and give Terry some information before he has that department head meeting. Alicia on Friday, he goes to coolest, guys, Bag, tell them, this is what you gotta do and see what happens? I mean, I don't know. I'm, I guess, I'm just really disappointed in, there are total lack of understanding of where we are and what we're trying to do. And the idea is, they'll go, and they gotta hire more people, we can't do that, so they're going to have to work with.

- Michelle Grybowski

01:11:26 - 01:11:29

Mayor, how much do we spend on flowers every year? I know that's a different subject. I don't remember having that in the budget.

- Norma

01:11:38 - 01:11:41

We can't keep going the way. We mean we didn't raise taxes, because there was no appetite for that. We made a commitment to try to keep our fund balance the best we can, and not dip into that, to do these other things that have come up. And we agreed on this budget, and we talked about it for three months. So it's too late, unless we can find something in there that would work and I don't know where it is, just there's not much fluff in it that's for sure.

- Michelle Grybowski

01:12:12 - 01:12:18

Mayor, I'm curious about any one of our before flowers are within The budget.

- Michelle Grybowski

01:12:21 - 01:12:22

I can't hear you, I'm sorry.

- Norma

01:12:23 - 01:12:23

I'm sorry. I went down to get the invoice, so we could put it in this year's budget. That's 2019-2020 than not the new one, though there was some money in there For beautification, didn't do as much either. There's no cucumber down. We didn't do the ones along the sea wall. Monument... I mean Heidi's doing this for nothing as far as.

- Michelle Grybowski

01:12:50 - 01:12:51

I Understand that I'm not. Saying, I'm just Curious if we could have gotten donated, and maybe we need to work on that. For next year, where.

- Norma

01:12:58 - 01:13:00

Where did you think we'll get a donation.

- Michelle Grybowski

01:13:02 - 01:13:07

I don't know, maybe from the different greenhouses signs saying, you know.

- Norma

01:13:15 - 01:13:23

It's too late now, they're in the ground. I mean, you know, you talk about destination and tourist, attraction and everything, I guess, I thought that would be one thing that we should keep going. We didn't have them in, but the only other day that Heidi could do was a couple of weeks ago, and it was too cold. I took the girls out to lunch on my dime today, so that won't be coming out of the budget.

- Michelle Grybowski

01:13:42 - 01:13:43

You didn't invite us.

- Norma

01:13:47 - 01:13:48

So, what else have we got?

- Michelle Grybowski

01:13:53 - 01:13:54

I don't have anything else.

- Norma

01:13:55 - 01:14:05

Everybody's all set? So we'll put together some thoughts that we'll share with Terry and see if he wants to take it to the union?

- Steve Badour

01:14:08 - 01:14:12

I like your idea.

- Norma

01:14:13 - 01:14:20

Just see where it goes.

- Steve Badour

01:14:20 - 01:14:23

Yeah, absolutely, I'm 100% behind you on that.

- Norma

01:14:24 - 01:14:25

OK, I'll put some things together and send them out to you. Anything else?

- Michelle Grybowski

01:14:25 - 01:14:26

That's it..

- Nancy

01:14:26 - 01:14:27

I'm All set.

- Michelle Grybowski

01:14:29 - 01:14:40

I also think we should use the excuse of, you know, people not working together too closely, and not scheduling too many people at one point in time, which is not really an excuse. It's the truth.

- Norma

01:14:42 - 01:14:43

It's the facts. So are we all good? So, we'll put it together and tell your comments. Ok?

- Michelle Grybowski

01:14:54 - 01:14:54

Ok. I'll make a motion to adjourn.

- Norma

01:14:58 - 01:14:59

Ok, do I have a second?

- Nancy

01:14:59 - 01:15:00

I'll second.

- Norma

01:15:01 - 01:15:01

Ok, Thank you. Have a good night, everybody.