

VILLAGE OF CLAYTON MEETING APRIL 20, 2020

[speaker unknown]:
00:00 - 00:02

This conference is being recorded.

- Norma

00:05 - 00:06

Thanks, Alicia.

[speaker unknown]:
00:06 - 00:11

Everybody that's on is a board member and Tina and Alicia?

- Nancy

00:14 - 00:18

Yes.

- Norma

00:18 - 00:19

There's no one else, OK, all righty, so where do we want to tackle the.

- Norma

00:19 - 00:19

Budget first?

- Norma

00:19 - 00:20

Miss Tina?

- Tina DeNigro

00:24 - 00:25

Sure.

- Tina DeNigro

00:29 - 00:46

I sent out the budget to you last week, I think on the 14th with the revisions, as we had discussed them, so I guess we would need to review those to see where we're at.

- Tina DeNigro

00:48 - 00:50

If you agree with the changes that I made.

- Norma

00:50 - 00:53

I thought it was ok.

- Michelle Grybowski

00:53 - 00:55

I thought they were appropriate.

- Nancy

01:00 - 01:01

I was fine with it.

- Nancy

01:02 - 01:08

The only question I have, and you might be getting there, is, what is the New Fund Balance?

- Nancy

01:13 - 01:14

Is that right, Two Forty nine.

- Tina DeNigro

01:15 - 01:25

Ok, the 249, is the amount that we are, this, that's the amount that this year's budget is less than the prior year's budget.

- Tina DeNigro

01:27 - 01:31

So if you looked in the column, it says adopted budget fiscal year 2020.

- Tina DeNigro

01:33 - 01:39

You'll see that the total budget for the fiscal year that we're ending right now is 2.457 million.

- Tina DeNigro

01:41 - 01:47

And the budget right now that we've, where we've got it today, we have it at 2.2 million.

- Tina DeNigro

01:47 - 01:52

So we were able to carve out about a \$250,000 out of the budget.

- Tina DeNigro

01:53 - 01:57

From last year's budget, That's what the 249 represents.

- Tina DeNigro

01:57 - 02:10

Currently, the budget in front of you is balanced 2.2, \$2,207,195.

- Tina DeNigro

02:12 - 02:15

We do not have, we are not appropriating any fund balance.

- Tina DeNigro

02:16 - 02:26

So, this is fully dependent on us, you know, fully dependent on our revenues, We can spend everything that's there as long as the revenues come in.

- Tina DeNigro

02:26 - 02:29

At what we projected, which is the 2.2 million as well.

- Tina DeNigro

02:30 - 02:34

And this particular one has you under the tax cap.

- Nancy

02:38 - 02:38

Yes, I follow what you're saying.

- Nancy

02:40 - 02:45

But, then, don't we have an overall Fund Balance 200 and something?

- Tina DeNigro

02:47 - 02:47

Correct.

- Tina DeNigro

02:47 - 02:52

So, we, that's where we ended fiscal year 5/31/19.

- Tina DeNigro

02:54 - 03:05

I've been trying to do some projections right now, I've got us ending the year flat, which doesn't add to our fund balance.

- Tina DeNigro

03:06 - 03:19

Um, the budget that we have in front of us right now, that we're looking at, there, I don't think there's actually much room in it to, to grow fund balance from.

- Tina DeNigro

03:20 - 03:23

I think it's a pretty tight budget.

- Tina DeNigro

03:25 - 03:27

There's no fluff in it, in other words.

- Nancy

03:29 - 03:32

I understand that.

- Nancy

03:33 - 03:34

But I'm, I guess.

- Nancy

03:34 - 03:35

I'm not following.

- Nancy

03:36 - 03:43

After it's all said and done, is the fund balance is zero, or is it 200, 200,000 plus?

- Tina DeNigro

03:44 - 03:44

So.

- Nancy

03:45 - 03:47

Because in January it was 200 something.

- Tina DeNigro

03:48 - 03:51

So fund balance is determined at the end of the year.

- Tina DeNigro

03:51 - 03:59

So at the end of our fiscal year, we will be able to determine whether our revenues exceeded our expenditures.

- Tina DeNigro

04:00 - 04:04

We still have another month and a half of business to do.

- Tina DeNigro

04:04 - 04:09

So, I have done our projection on our expenditures.

- Tina DeNigro

04:11 - 04:17

The problem is you have a lot of bills that come in generally 2 to 3 months after we close our books.

- Tina DeNigro

04:18 - 04:30

So, there may be things rolling in between June, July, and August that I'm not aware of, as well as I actually did put in payroll projections.

- Tina DeNigro

04:30 - 04:32

So, I feel pretty comfortable with that.

- Tina DeNigro

04:33 - 04:43

So, like I said, I think we're going to enter your flat, which means our fund balance should continue to hover around 200,000 at the end of this fiscal year.

- Tina DeNigro

04:44 - 04:47

We, I, do not believe that we are going to add to it this fiscal year.

- Michelle Grybowski

04:48 - 04:49

So, we're not taking out.

- Tina DeNigro

04:50 - 04:53

I'm hopeful that we will not just dip into it.

- Nancy

04:55 - 04:55

Ok.

- Nancy

04:55 - 04:55

Thank you.

- Tina DeNigro

04:56 - 05:08

I'm, I'm, I'm thinking that the, the savings the payroll savings with the layoffs will definitely factor in.

- Tina DeNigro

05:09 - 05:20

That will impact I believe 3 or 4 payrolls to provide savings for the fiscal year that we're ending right now.

- Michelle Grybowski

05:22 - 05:26

Tina, How will be payoffs effective it?

- Tina DeNigro

05:26 - 05:27

I'm sorry, say that.

- Michelle Grybowski

05:27 - 05:33

How will payouts for terminated employees affect the year end budget for 2019?

- Tina DeNigro

05:35 - 05:45

Um, well, there'll be several thousand dollars that will have to pay out to them, but it will be partially offset by the wages that aren't being paid out for the four weeks.

- Norma

05:50 - 05:52

One of Paul Luck's questions was how are you going to grow the Fund balance And the only way we can grow it is to raise taxes. Has anybody got any appetite to ah?

- Norma

06:01 - 06:01

I Mean. Didn't come out twelve cents per thousand where we ended up on there? Around?

- Tina DeNigro

06:09 - 06:19

Yes, so right now based on the taxes that we have, right in the, in the one in front of you, the increase is 12 cents per thousand.

- Tina DeNigro

06:19 - 06:20

Yes.

- Norma

06:20 - 06:21

All right.

- Norma

06:21 - 06:23

So that's not March.

- Norma

06:25 - 06:26

At one point.

- Norma

06:26 - 06:27

We had thought about 30.

- Norma

06:28 - 06:31

Some words that came in at 38% a thousand.

- Tina DeNigro

06:32 - 06:37

Yeah, our very first go around.

- Tina DeNigro

06:39 - 06:41

Actually, the tentative...

- Tina DeNigro

06:41 - 06:47

That you meeting, that one, let me bring it up.

- Tina DeNigro

07:05 - 07:11

Yep, that one was that, 30, It's 36.375 blah, blah, blah.

- Tina DeNigro

07:12 - 07:12

That's correct.

- Tina DeNigro

07:14 - 07:21

In that particular, that had us over the tax cap by \$44,000.

- Michelle Grybowski

07:22 - 07:23

Don't want to go over them.

- Michelle Grybowski

07:34 - 07:38

How much could we bring it up without going over the tax cap?

- Tina DeNigro

07:39 - 07:41

We're at the ceiling right now.

- Michelle Grybowski

07:41 - 07:43

Ok, then I wouldn't touch it.

- Michelle Grybowski

07:43 - 07:45

That's my personal opinion.

- Norma

07:52 - 07:53

We've got.

- Norma

07:53 - 07:53

To.

- Michelle Grybowski

07:57 - 07:59

I think we need to tell Paul Luck that in a year like this.

- Michelle Grybowski

08:00 - 08:01

Sometimes you can't save.

- Nancy

08:07 - 08:12

I'm not totally comfortable with raising taxes even though this is not much of a raise.

- nancy

08:14 - 08:14

Since we've already

- Nancy

08:15 - 08:17

Terminated four people.

- Nancy

08:19 - 08:24

I think that we've sliced a tremendous amount out, so at this particular point.

- Nancy

08:24 - 08:28

I have a week to think about it, but I'm not interested in raising taxes any higher.

- Michelle Grybowski

08:35 - 08:38

Ok, I'm not going to work through that out there.

- Norma

08:43 - 08:45

Ok, I just threw that out there. I'm fine with 12 cents per thousand. I mean I'm fine with that but we've gotta take a look at the, we haven't talked anything at all about water sewer projects. Now, Megan sent out that information, about the time, she sent out that document that showed how they were doing all, they're projections for the next five years and we have made a lot of progress in water and sewer. And her projections need some help with the rate in the sewer rate, which would be about \$9 each time we bill three times a year. So, it would add, about \$108 to it. So, um, I think we should do that so we can at least keep going forward in the water sewer district, where we have made huge improvements.

- Michelle Grybowski

09:50 - 09:54

I guess, I have I understand the need for it.

- Michelle Grybowski

09:54 - 10:00

My reservation is that we don't know how people in the community are going to be doing.

- Michelle Grybowski

10:00 - 10:07

And what doesn't sound like a lot of money to me, may sound like a lot of money to somebody else.

- Michelle Grybowski

10:09 - 10:13

And, I have a hard time composing, any more increases.

- Michelle Grybowski

10:14 - 10:17

Just because of the circumstances this year.

- Michelle Grybowski

10:18 - 10:21

And, if we could put it off a year, I feel more down there.

- Norma

10:24 - 10:34

I don't know we've taken a ton of money out of the water sewer, out to our budget this year, to cover some other items that have come up.

- Norma

10:34 - 10:35

I mean, we've snow.

- Norma

10:36 - 10:41

The original Water or Somewhere Badger had another 161,000 in it.

- Norma

10:42 - 10:50

But because we talk money out for three different, while there's 50,000 in there. For on, for this year's budget, she had retail, 44,000 out for the force main, downtown, and 66 for that issue on James Street, they had to lower their whole section down there and it wasn't part of the historic project. There were things that came up that, you know, we all voted on it to pay it out of those.

- Michelle Grybowski

11:17 - 11:18

And she re-assured us that there was plenty of money and not to worry about it.

- Norma

11:23 - 11:27

One hundred and sixty one thousand dollars is a lot of money to take out.

- Michelle Grybowski

11:27 - 11:34

True, but she didn't say at the time, anything about feeling the need to hurry up and replace it either.

- Michelle Grybowski

11:35 - 11:47

I'm just sharing the way I understood it, which was, and I think somebody, maybe Nancy asked, are we going to have to find this money somewhere else?

- Michelle Grybowski

11:48 - 11:49

Tina, you're here twice now.

- Nancy

11:52 - 11:55

Now, my understanding from reading the Memo.

- Nancy

11:55 - 11:55

From.

- Nancy

11:57 - 11:57

Megan.

- Nancy

11:59 - 12:13

The roughly \$22 per EDU that would be split over the three billing period had to do with that million dollar "loan grant" that we got, and we had to pay 17,000 of that back.

- Norma

12:14 - 12:16

That hasn't even got That.

- Norma

12:16 - 12:22

Is talkin' about, We got another million for that deal, down on Riverside Drive.

- Norma

12:23 - 12:31

So that will be reflected in the budget, because she's got to redo that whole thing, because we didn't have that million to include.

- Norma

12:32 - 12:38

So, at the end of the year, when it goes to financing, there will be a payback for 17,000.

- Norma

12:40 - 12:44

And we're working on that other half a million MDR C.

- Norma

12:44 - 12:46

So, there'll be some reductions there.

- Norma

12:47 - 12:55

I guess my feeling is I hate to see falter on water and shore where we're strong and weak strong.

- Norma

12:55 - 12:59

Because we are made some decisions to keep it that way.

- Norma

13:00 - 13:01

And Nancy.

- Norma

13:01 - 13:04

It's not \$20, an EDU that it's going off.

- Norma

13:06 - 13:08

It's \$20 over the whole period.

- Norma

13:09 - 13:12

There's one EDU now is a one hundred and eight. So it will go up \$9 and Dollars and we bill three times a year.

- Nancy

13:20 - 13:22

Oh, I'm sorry, for my dog.

- Nancy

13:22 - 13:26

Yes, no, I understand what you're saying, and I understand that.

- Nancy

13:27 - 13:27

Yes.

- Nancy

13:30 - 13:31

I mean, if we're not going to raise taxes. And somewhere, I don't know, I'd like to see this thing not carry over because when we start falling behind, when we started with hardly nothing, we didn't even have EDUs and we widdled away at it for five years, to get it to a point where we could not raise them much, but we went from 0 to 108 at one time, so. I don't know. I think that I'd like to get some help here. And do the water or the sewer budget with that in there.

- Nancy

14:09 - 14:11

I'm OK with the sewer increase.

- Nancy

14:11 - 14:33

But I have a lot of stipulations that go along with the OK and as I've looked at the budget more, and now that we're having a decrease in office staff, I think when the water department, when this new software comes online, we need to see more help from the water department from an administrative perspective.

- Nancy

14:34 - 14:42

Because to continue the what's needed for the water department, and Joanne is gonna be very, very, very tough.

- Nancy

14:42 - 14:52

I would say, and I'd like to know if we paid \$134,000 a year out of there, I'm sure.

- Nancy

14:54 - 14:58

I know, Megan, or whoever's running the show, gets their, their payment.

- Nancy

14:58 - 15:01

But where do we get for the rest of the money.

- Nancy

15:02 - 15:03

That's a huge chunk.

- Nancy

15:03 - 15:04

That goes out every year.

- Norma

15:06 - 15:17

Carrie's comes out of there. probably make, carries,

- Nancy

15:18 - 15:19

Megan salary, but then if she's making 60 or 65, what's happening to the book, to the rest of it?

- Norma

15:19 - 15:22

I'm saying, Carrie's salary comes out of there. A lot of the money that we spend on, Carrie.

- Nancy

15:23 - 15:30

A lot of the money we spend on, Carrie, but also, when we look at our budgets for the historic, there's always a big chunk in there for DANC.

- Norma

15:31 - 15:34

That's for Project Management.

- Norma

15:35 - 15:40

That's water, project management out of a historic project.

- Nancy

15:41 - 15:43

Right, I understand that we paid.

- Nancy

15:43 - 15:49

I think if we looked at how much we paid DANC over a year, we paid they get a hefty sum of money from us.

- Nancy

15:50 - 15:54

So, I'd like to see some changes which can't be instituted right now.

- Nancy

15:54 - 16:00

But again, with the new software Megan's going to have to.

- Nancy

16:00 - 16:03

I think Megan has been really helpful. I mean she sits right beside them when they do the billing.

- Nancy

16:04 - 16:07

Why does she need to sit beside him?

- Nancy

16:07 - 16:09

She needs to be doing it in an off space.

- Nancy

16:10 - 16:13

And why is it, Why does it take to people to do billing?

- Nancy

16:14 - 16:21

I think, yeah, with the new software, a lot of these issues should, should be going,

- Norma

16:21 - 16:22

Oh, I hope so.

- Nancy

16:22 - 16:23

Is my understanding.

- Nancy

16:23 - 16:28

And therefore, Megan can operate more independently is what I'm hoping.

- Norma

16:29 - 16:30

I would think so, too.

- Norma

16:30 - 16:34

But that's been put on hold until I know when we even get that.

- Norma

16:34 - 16:36

Now, because.

- Norma

16:37 - 16:37

You don't want.

- Norma

16:37 - 16:40

Any training because you don't want any training.

- Michelle Grybowski

16:42 - 16:44

Their new software or our new software.

- Norma

16:46 - 16:53

The software that was going to come to the water should be trained in March, and that we postponed it.

- Norma

16:53 - 17:01

And they are saying now that they aren't scheduling anything until this gets calm down so God knows when that'll be.

- Norma

17:02 - 17:08

I mean, Dustin can't even take is, so our licensing because they aren't even offering that. I mean there's just a lot of things up in the air.

- Michelle Grybowski

17:13 - 17:21

I have a question related to water sewer but not directly they have three people on staff that we pay salaries for correct?

- Norma

17:22 - 17:23

Correct.

- Michelle Grybowski

17:24 - 17:31

Ok, and they're the same Union and the same contract as the D PW correct

- Norma

17:31 - 17:32

Correct.

- Michelle Grybowski

17:32 - 17:49

Now, I know Alicia looked into this but my understanding of that kind of contract is when you go by seniority you don't go by department you strictly go by seniority and I have concerns about that.

- Michelle Grybowski

17:49 - 17:55

I know Franny is not capable of switching departments, which would be the normal way to do it.

- Michelle Grybowski

17:55 - 18:05

But I also wonder if we shouldn't have laid off one of their people until the end of May, and maybe had Megan be the third person as the phone backup.

- Norma

18:12 - 18:14

You need three operators over there.

- Norma

18:15 - 18:18

You need three operators over there as they have to function seven days a week.

- Norma

18:18 - 18:23

Somebody's in there every day, and Dusin isn't.

- Norma

18:23 - 18:30

He's got his Water license, who doesn't have a license and what he was supposed to take in March, I think.

- Alicia Dewey

18:32 - 18:36

So, I think you're talking about a couple of different things, too.

- Alicia Dewey

18:36 - 18:45

I mean, Megan doesn't have the certification to be an operator. She is an engineering supervisor, that different, different qualifications.

- Alicia Dewey

18:45 - 18:47

Also, we have to be careful under civil service.

- Alicia Dewey

18:47 - 19:03

Civil service has very specific guidelines for a water treatment plant operator, which is what Dustin's license was, and that, I have to tell you, was an act of Congress to get him that far with respect to civil service.

- Alicia Dewey

19:03 - 19:06

Because when we hired him, we hired him under a title we didn't even have.

- Alicia Dewey

19:07 - 19:12

And we hired him under Title we Didn't Have, because the union decided that lots of other places have that title.

- Alicia Dewey

19:12 - 19:18

So they put it into our contract as a wage title.

- Alicia Dewey

19:18 - 19:19

So.

- Alicia Dewey

19:19 - 19:20

The assumption was made.

- Alicia Dewey

19:20 - 19:22

We had that title, which we didn't.

- Alicia Dewey

19:22 - 19:25

So, we had a whole kerfuffle with civil service.

- Alicia Dewey

19:26 - 19:36

But with that said, more specific to your question, that is a major area of disagreement right now.

- Alicia Dewey

19:37 - 19:42

Because Civil Service says, if you're not qualified, you can't have that title.

- Alicia Dewey

19:42 - 19:46

So seniority is what the unions hanging their hat on.

- Alicia Dewey

19:47 - 19:58

Civil service law supersedes a bargaining agreement, Civil service law says, you have to have a certain title, which in this case, it's not like he's a trainee, he's an operator.

- Alicia Dewey

19:58 - 20:01

He has to have a license to operate, which he does.

- Alicia Dewey

20:02 - 20:08

So the question is, there are some questions that are still being hammered out with regard to that.

- Alicia Dewey

20:09 - 20:18

So that's where we are in that situation, as far as the union saying, it's just by seniority, that's not exactly accurate.

- Alicia Dewey

20:18 - 20:20

So just be careful who are saying that.

- Alicia Dewey

20:20 - 20:24

But more to your question, Megan, couldn't do the job.

- Alicia Dewey

20:25 - 20:27

She isn't qualified to do that job.

- Alicia Dewey

20:29 - 20:40

So I get what you're saying, Michelle, From the legal perspective, and from a training and certification perspective, she wouldn't have been able to do that.

- Michelle Grybowski

20:40 - 20:44

I was just curious, for two reasons.

- Michelle Grybowski

20:44 - 20:53

One is, you know, it would help the situation if we could take down, not take down, but eliminate someone in that department, short-term.

- Michelle Grybowski

20:53 - 20:56

And secondly, they're the only department.

- Michelle Grybowski

20:56 - 20:57

We haven't touched.

- Michelle Grybowski

20:57 - 21:00

And I don't want them to look like a sacred cow.

- Norma

21:03 - 21:06

So I think there are a whole different ballgame over there.

- Norma

21:07 - 21:08

They're all licensed.

- Norma

21:09 - 21:21

And it's mandatory that we have three on because you may not just somebody is on vacation somebody gets sick and it got through and you have to cover that place seven days a week.

- Norma

21:23 - 21:33

Think about all these guys that have been home, on furlough, have been getting paid the guys at the Water Sewer Plant had to come to work every day.

- Norma

21:34 - 21:39

So, ah, you know, it's a difficult situation as a whole.

- Michelle Grybowski

21:39 - 21:43

I'm just trying to understand, what, I'm not asking this, necessarily make changes.

- Alicia Dewey

21:45 - 21:53

I would just add to that, Michelle, that water sewer department was, we're already, we have like the smallest, almost smallest possible staff you could have up there.

- Alicia Dewey

21:53 - 21:57

And again, what Norma says, we have to be able to have that backup.

- Alicia Dewey

21:57 - 22:04

That's why the third positions there because if someone got second, even more right now in a pandemic situation, if someone gets sick, you're really in trouble.

- Alicia Dewey

22:04 - 22:14

But it's also considered an essential service So we didn't have an option to say, well, they're not really going to be that busy until May 31st.

- Alicia Dewey

22:14 - 22:21

So we could probably get by with 50% staff, that's just not a possibility with respect to water sewer.

- Alicia Dewey

22:22 - 22:29

Whereas it is with cleaning and buildings and grounds, type setting, mowing, whatever.

- Alicia Dewey

22:29 - 22:31

It's not ideal but it's possible.

- Alicia Dewey

22:31 - 22:33

Whereas with water sewer it's not.

- Norma

22:33 - 22:41

Right now the last thing we need is a failure to water sewer plant. So are we back to the budget, what do we want to do?

- Nancy

22:50 - 22:50

Sure.

- Nancy

22:51 - 22:54

You know, even though I Excuse me, I'm sorry.

- Nancy

22:54 - 23:01

Even though I, I say yes, For the set, the increase, I only have one.

- Nancy

23:01 - 23:02

EDU.

- Nancy

23:02 - 23:04

So it's a \$22 increase.

- Nancy

23:04 - 23:14

I don't want it since I my business has gone to **** in a Hand-basket, but maybe we do want to reconsider, because you have places like the hotel, that are not doing well.

- Nancy

23:14 - 23:16

Buffy's is not doing well.

- Nancy

23:16 - 23:26

So many of the restaurants have just closed, and now they're going to open up their water bills and have an increase, and I think those are the people, not your public.

- Nancy

23:26 - 23:30

I think those are the people that may give you the the pushback.

- Nancy

23:30 - 23:33

So, again, food for thought.

- Michelle Grybowski

23:34 - 23:35

And rightfully so.

- Norma

23:38 - 23:39

I guess, I don't know.

- Nancy

23:40 - 23:55

Um, Nancy when you said, that you have one EDU, for now, for, I thought, for sure, that even just about my house, I said, Hey, do you, or is the same price, no matter where it is?

- Nancy

23:55 - 23:56

Why?

- Nancy

23:56 - 24:05

You are the \$108, I understand that I'm talking about the \$22 increase per EDU per year.

- Nancy

24:06 - 24:12

And when you have a place like the hotel that has 53 EDUs per billing cycle.

- Nancy

24:12 - 24:13

It's a chunk of change.

- Nancy

24:16 - 24:25

I'm talking about people who have far more with greater EDUs than the public has then.

- Michelle Grybowski

24:25 - 24:26

Residences.

- Nancy

24:26 - 24:27

That is correct.

- Michelle Grybowski

24:33 - 24:33

You know.

- Michelle Grybowski

24:35 - 24:38

We're all going to be struggling, even when this ends.

- Michelle Grybowski

24:39 - 25:00

And I think the question becomes, Do we want to create another financial hurdle for people who are just re-opening, or just starting to get their business active again, even if they were open, or do we want to give them a break for a period of time.

- Michelle Grybowski

25:00 - 25:01

And then do it?

- Norma

25:07 - 25:12

Usually for water and sewer, we made the adjustment in July. Oh, I mean, I'm just throwing this out here.

- Michelle Grybowski

25:14 - 25:23

If we wait a year, what significance will that have in terms of.

- Norma

25:23 - 25:24

... twice as much.

- Steve

25:24 - 25:30

Your water, or sewer rent, or sewer rent, is based on water consumption, right?

- Michelle Grybowski

25:31 - 25:32

Right.

- Michelle Grybowski

25:33 - 25:36

OK. Well, with the hotel not being open and businesses, not being an open.

- Steve

25:36 - 25:39

Your water consumption is going to go down.

- Steve

25:39 - 25:43

Also, and so your revenue is going to go down somewhat.

- Michelle Grybowski

25:44 - 25:49

But, we do, we set the number of EDUs based on the previous year's consumption?

- Norma

25:50 - 25:55

Ok, alright, so that might all change for a lot of them.

- Norma

25:57 - 26:01

There weren't very many, but it's been analyzed every year.

- Michelle Grybowski

26:04 - 26:08

But, Buffy is going to push back anyway. Whether or not we make a cut an increase, because Buffy always does.

- Michelle Grybowski

26:12 - 26:18

I just want to see our businesses when they re-open, be successful, and not have too much of a burden.

- Norma

26:22 - 26:26

So, right now, that's good for a year.

- Norma

26:28 - 26:31

And then they do the analysis like to have the last 2 or 3 years.

- Norma

26:32 - 26:34

So if the water consumption goes down.

- Norma

26:34 - 26:45

Then if your EDU number of years will go down, if your water consumption goes up, then they get more, but the rate is the same.

- Norma

26:46 - 26:47

It's the number that changes.

- Michelle Grybowski

26:51 - 26:53

Joanne, you...

- Joanne Lenhard-Boye

26:54 - 27:01

Yeah, I was, I was wondering we did change the sewer and water rates.

- Joanne Lenhard-Boye

27:03 - 27:12

And they start in July, correct? To certain just certain ones that Megan looked at.

- Joanne Lenhard-Boye

27:12 - 27:16

Is Megan looking to raise all sewer rates now?

- Norma

27:17 - 27:18

Yeah.

- Joanne Lenhard-Boye

27:18 - 27:20

Ok, yeah, I did.

- Norma

27:20 - 27:23

That's been the key to this whole thing.

- Norma

27:23 - 27:27

Everybody gets the same rate for an EDU.

- Joanne Lenhard-Boye

27:27 - 27:28

Right, right.

- Joanne Lenhard-Boye

27:28 - 27:35

It just depends on the EDU that their at, the numbers

- Norma

27:36 - 27:40

It depends on how much water they use, right? Like the Hotel. because of usage they pay for fifty some EDUs.

- Norma

27:41 - 27:46

You and I pay for one, but the rate is the same, sir.

- Joanne Lenhard-Boye

27:46 - 27:51

So, how would we make it sound that their rate was going up?

- Michelle Grybowski

27:53 - 28:01

All our rates are going up, but, if I have one E D U -1 times 22, if I had 30, it would be 30 times 22.

- Michelle Grybowski

28:02 - 28:03

So, it's not so rate.

- Michelle Grybowski

28:04 - 28:13

Well, the rate is going up for everybody, but then the actual expense is larger for a place like the hotel, that it would be at my house.

- Joanne Lenhard-Boye

28:16 - 28:17

Gotcha.

- Norma

28:23 - 28:29

So, if we don't do it this year, next year, it'll, it'll be twice as much.

- Nancy

28:30 - 28:33

So, if you're talking...

- Norma

28:35 - 28:39

I think the right will be more to.

- Norma

28:39 - 28:40

Stay within the.

- Norma

28:41 - 28:42

Information.

- Norma

28:42 - 28:47

I don't know if everybody read her assessment plan that you put out there.

- Norma

28:47 - 28:58

But she's got a five year plan of what we've got to do, what we are doing, where we are, and the money that we are going to generate this as part of her.

- Norma

28:58 - 29:15

Like, maybe next year, it'll be a lot less, because it'll be like the hotel will be based on their water usage, and they haven't used much, so they could be down, And so that'll be a significant decrease in our revenue next year.

- Norma

29:17 - 29:22

Because none of these businesses are using any water right now, right.

- Nancy

29:32 - 29:48

Well, I'll vote for the for the increase, but I, but be prepared for the pushback, and you've got a whole mess going on downtown, so we know the whole year is going to be not good for the downtown businesses.

- Nancy

29:48 - 29:51

And they're the ones who have a lot of water usage.

- Nancy

29:51 - 29:52

So, yeah.

- Nancy

29:52 - 29:54

I think you're going to get a lot of pushback on it.

- Nancy

29:55 - 29:57

Just be prepared everyone.

- Michelle Grybowski

30:02 - 30:05

I feel like it's an ill- timed increase.

- Michelle Grybowski

30:08 - 30:09

So I would vote no.

- Norma

30:13 - 30:15

Are Jeremy's not on right, Steve?

- Steve

Um, I think, I think probably I'd vote no also.

- Michelle Grybowski

30:31 - 30:31

Well, I would vote yes to whatever. We can't make it happen.

- Tina DeNigro

30:38 - 30:41

I just don't, you take it with me.

- Norma

30:46 - 30:48

Every time we do, you.

- Norma

30:48 - 30:50

Ever even mentioned it to anybody.

- Norma

30:50 - 30:55

We get pushback, but they understand what you have to do to make this thing work.

- Norma

30:56 - 31:03

And yet, we are \$161,000 that we peeled out of the budget already this year.

- Norma

31:04 - 31:08

So we're looking to try to keep it where we were.

- Norma

31:08 - 31:11

That's the strongest thing we've got going for us right now.

- Norma

31:11 - 31:14

Is a water into a budget that is in good shape.

- Tina DeNigro

31:20 - 31:30

Well, I think I wish in hindsight, we would have invited Megan to participate in today's call, because they do put together a very thorough.

- Tina DeNigro

31:30 - 31:31

Thoughtful.

- Tina DeNigro

31:31 - 31:36

Budget plan, and it is a multi-year plan.

- Tina DeNigro

31:36 - 31:39

So, you know, she actually called me earlier today.

- Tina DeNigro

31:39 - 31:45

She's been trying to brainstorm, what else can they do.

- Tina DeNigro

31:45 - 32:02

I'd like to remind you that in her budget, she is actually covering about \$30,000 of DPW wages that is benefiting the general fund just to help keep everybody in their job.

- Tina DeNigro

32:02 - 32:05

So she, she is a very creative thinker.

- Tina DeNigro

32:05 - 32:08

She, you know.

- Tina DeNigro

32:08 - 32:11

She doesn't want to raise anything if she, she doesn't have to, either.

- Tina DeNigro

32:11 - 32:20

So, she was, she was brainstorming with me this morning about, you know, can we justify that the sewer costs us more the water.

- Tina DeNigro

32:20 - 32:29

Can there be interphone, transfer between the funds, all of that is subject to me having some discussions with some of our auditing team.

- Tina DeNigro

32:29 - 32:36

You know, so I have no answer on that, But, like I said, very thoughtful, well put together.

- Tina DeNigro

32:40 - 32:40

Plan.

- Tina DeNigro

32:40 - 32:46

And I probably agree more with Norma that if we start to slide backwards.

- Tina DeNigro

32:48 - 32:50

It could be a slippery slope.

- Tina DeNigro

32:51 - 32:53

I wonder if Megan were here on the call.

- Tina DeNigro

32:53 - 32:55

If there was a.

- Tina DeNigro

32:57 - 33:10

Could we, could there be a step, could there be a 50% increase this year, knowing that next year will be, but maybe it's not doubling down next year, but maybe it is a bigger increase next year.

- Michelle Grybowski

33:12 - 33:13

I just think it makes.

- Tina DeNigro

33:15 - 33:15

It a.

- Michelle Grybowski

33:15 - 33:17

Better position to absorb that increase.

- Steve

33:20 - 33:22

Yeah, I'm looking at the sheet. If I'm reading it right, There wasn't supposed to be any increase next year, 22 68, this year, and 0 next year, if I'm looking at it, right.

- Norma

33:34 - 33:39

But then we've lost the revenue, and I asked her about that, because it looks like as a year. But if we miss this year, then and don't do with the increase. We don't have that revenue from this year and then we'll have to do something different next year. I think she's got it set up every other year. But, if we lose this year's revenue, then we're going to have to make it double next year to get caught up.

- Steve

34:06 - 34:16

Does this gotta be actually voted on today or can we get,

- Norma

34:06 - 34:16

What we're trying to get the budget wrapped up today because we have to vote on the budget Monday night? Because we have to do resolution because we're running out of time to get the budgetdone on schedule. So, we can get this all hammered out here,

- Michelle Grybowski

34:27 - 34:36

OK, I'm listening to Tina and I'm willing to change my vote.

- Michelle Grybowski

34:37 - 34:40

As long as it's noted, it's with reluctance.

- Tina DeNigro

34:43 - 34:53

What more would you think about me calling Megan on her cell phone real quick and shooting her the instructions for the meeting and seeing if she'd like to join us?

- Michelle Grybowski

34:54 - 34:56

I think that would make things more confusing.

- Tina DeNigro

34:57 - 34:57

Ok.

- Michelle Grybowski

34:58 - 35:00

Not other people have opinions too.

- Nancy

35:01 - 35:04

I think she's, she's very good at what she's done.

- Nancy

35:04 - 35:09

I read all of her e-mails, but she's only gonna sell us on why we have to do this.

- Nancy

35:10 - 35:16

And, know, we've got people that don't really want to do it, no matter how much she sells me on it.

- Nancy

35:17 - 35:21

A question I have, And I'm looking for this in my e-mail, I can't put my hands on.

- Nancy

35:21 - 35:22

Oh, here it is.

- Nancy

35:25 - 35:33

So, we have the increases this year, but that increase will stay with us every single year.

- Nancy

35:34 - 35:37

You're just going to increase it every other year, Correct?

- Norma

35:38 - 35:39

Right.

- Nancy

35:39 - 35:45

Or you get an increase Decrease Increase decrease Going to increase this year.

- Norma

35:45 - 35:48

If we do it this year, then we can skip next year.

- Michelle Grybowski

35:49 - 35:50

Next year we'll be status quo.

- Nancy

35:52 - 35:53

But what is status quo?

- Michelle Grybowski

35:55 - 35:57

What should we do this year?

- Norma

35:59 - 36:00

It didn't increase.

- Norma

36:02 - 36:04

I don't think we had an increase in water sewer last project.

- Michelle Grybowski

36:06 - 36:12

20 21 will then be the same as what we used in 2122.

- Michelle Grybowski

36:13 - 36:16

All right, That's what I think Nancy's asking.

- Joanne Lenhard-Boye

36:19 - 36:22

I don't think there was an increase last year either.

- Nancy

36:22 - 36:25

There wasn't font Let me see.

- Norma

36:33 - 36:37

It's only been the last, maybe three years that they've done an evaluation.

- Nancy

36:37 - 36:38

Well, I think it needs to be understood.

- Nancy

36:40 - 36:42

I think it needs to be understood.

- Nancy

36:42 - 36:53

Clearly, when as people have, in 2021, it's going to be a \$22.68 increase, there'll be no increase.

- Nancy

36:54 - 37:00

It'll still be 20.68, 2023, it goes up to 24.

- Nancy

37:01 - 37:05

So yes, it's only going up a few bucks, but it's not gonna decrease.

- Nancy

37:05 - 37:12

It's gonna increase the whole time until you get down 2031, so to say, well, there's no increased.

- Nancy

37:12 - 37:16

True, but you're gonna stay with the previous year's increase.

- Michelle Grybowski

37:16 - 37:17

Right?

- Nancy

37:18 - 37:19

We're not going to bounce back and forth.

- Joanne Lenhard-Boye

37:20 - 37:21

Yeah.

- Michelle Grybowski

37:22 - 37:24

The rule of thumb is never go backwards.

- Norma

37:28 - 37:32

So, are we going to vote for the increase on the sewer rate EDU?

- Steve

37:35 - 37:39

It's gotta be done we gotta do it I guess.

- Michelle Grybowski

37:39 - 37:40

My heart is not in it, but I'll vote yes.

- Joanne Lenhard-Boye

37:50 - 37:55

Who is going to make the motion?

- Joanne Lenhard-Boye

37:56 - 37:58

Badour?

- Joanne Lenhard-Boye

38:01 - 38:04

We are increasing it by nine to \$9 more to 117.

- Joanne Lenhard-Boye

38:05 - 38:07

Yeah, OK, and who seconds?

- Nancy

38:10 - 38:16

I will, but it's 22.68.

- Nancy

38:17 - 38:19

It's not a \$9 increase.

- Norma

38:24 - 38:27

That's for the yea., They're done.

- Norma

38:27 - 38:28

Three times a year.

- Joanne Lenhard-Boye

38:28 - 38:29

Correct.

- Joanne Lenhard-Boye

38:30 - 38:32

Yeah, \$27.

- Joanne Lenhard-Boye

38:33 - 38:33

Yeah.

- Nancy

38:34 - 38:38

\$7. 56 per billing cycle.

- Joanne Lenhard-Boye

38:39 - 38:41

Ok, OK.

- Norma

38:43 - 38:46

All in favor, that's the only.

- Norma

38:46 - 38:49

That's the only change in the sewer budget.

[speaker unknown]:

38:54 - 38:54

Are we good?

- Tina DeNigro

38:55 - 38:57

I'm sorry, repeat though, again, for me.

- Tina DeNigro

39:01 - 39:02

What's that?

- Michelle Grybowski

39:04 - 39:06

Increasingly, the EDUs the only change.

- Tina DeNigro

39:06 - 39:07

Ok.

- Tina DeNigro

39:07 - 39:08

Got it, right.

- Tina DeNigro

39:08 - 39:09

They do, you agree.

- Norma

39:10 - 39:15

That's the only change we made on water, and sure, OK, OK.

- Norma

39:18 - 39:23

So, what else are we about to do with the Budget, and how are we pretty.

- Tina DeNigro

39:23 - 39:24

Much home on that now?

- Tina DeNigro

39:27 - 39:27

The only.

- Tina DeNigro

39:29 - 39:34

I mean, I basically pick because of the decisions that have been made over the last two meetings.

- Tina DeNigro

39:35 - 39:42

I can tell you right now one budget line that definitely is under budgeted is the unemployment insurance line.

- Tina DeNigro

39:45 - 39:50

Our last conversation I had mentioned, but I know we didn't take any action on it.

- Tina DeNigro

39:50 - 39:56

But we have \$25,000 budgeted under police equipment, and contractual.

- Tina DeNigro

39:57 - 40:11

And since we skinny back quite substantially in that, I am sure that they will need that full \$25,000 for contractual, because they don't have as much training you, know, equipment and so forth.

- Tina DeNigro

40:11 - 40:17

So I would propose taking potentially 5 or 10000 out of that and putting it down into unemployment.

- Tina DeNigro

40:20 - 40:21

That's just a lateral move.

- Tina DeNigro

40:21 - 40:38

There's no impact to anything, I think puts some money more appropriately where they belong if, if something comes up in the police department mid year and obviously you know, we can assess where we're at, you can award additional monies at that time.

- Tina DeNigro

40:39 - 40:48

But I have a feeling we will hit that unemployment line pretty fast and hard early in the year, so we probably should allocate.

- Tina DeNigro

40:48 - 40:48

Monies there.

- Norma

40:50 - 40:52

Sounds like a good idea, Tina, thanks.

- Joanne Lenhard-Boye

40:55 - 40:57

How much are you guys going to do?

- Norma

41:00 - 41:06

What else have we got, folks, that you've seen that you'd like to change yours, get an answer on?

- Norma

41:11 - 41:13

Joanne, you are still on here.

- Joanne Lenhard-Boye

41:13 - 41:14

Yes, yes.

- Norma

41:14 - 41:16

How many people have not paid their water bill?

- Norma

41:17 - 41:17

Very many?

- Joanne Lenhard-Boye

41:19 - 41:23

I probably have 90,000 more to collect.

- Norma

41:25 - 41:27

Outstanding dollars.

- Joanne Lenhard-Boye

41:27 - 41:28

Yeah, outstanding dollars.

- Norma

41:30 - 41:34

Ok, so they've got two more weeks to come in by the first of May.

- Norma

41:35 - 41:35

Do we.

- Norma

41:35 - 41:38

Want to leave it at that?

- Norma

41:38 - 41:45

After the first first of May, there's a penalty.

- Joanne Lenhard-boye

41:45 - 41:46

I would say we extended it on Yes. We extended it a month.

- Joanne Lenhard-Boye

41:46 - 41:47

I think.

- Joanne Lenhard-Boye

41:47 - 41:51

So my opinion is, that's enough, but That's up to you guys.

- Michelle Grybowski

41:53 - 41:57

I am comfortable.

- Norma

41:57 - 42:01

Probably the same people that Never pay on time anyway, so Yeah, it helped.

- Norma

42:01 - 42:02

Out the people that.

- Norma

42:02 - 42:03

We're trying.

- Norma

42:04 - 42:06

So we won't extend that, OK?

- Joanne Lenhard-Boye

42:08 - 42:09

All right.

- Norma

42:13 - 42:14

How about to change your order? For a that Mannassah sent out late Friday, we've gotta do for new century from the Verizon deal. Verizon had to have five inch openings and it wasn't put in the scope of the new century deal. You've got a copy of what many answers shared, right? So you can see where the money's coming from, and, well, we gotta do?

- Steve

42:44 - 42:48

That's a 100,000 something, Yeah, right, OK.

- Michelle Grybowski

42:49 - 42:50

All right.

- Norma

42:50 - 42:51

Yeah.

- Nancy

42:51 - 42:57

That comes out of the contingency fund?

- Norma

42:57 - 42:58

Yes, it does, yeah.

- Norma

43:00 - 43:07

So can I sign the change orders so they can, because we don't want them to have to go back, because then it will cost us twice as much if they backtrack.

- Nancy

43:12 - 43:13

It's fine with me, I vote yes?

- Norma

43:14 - 43:18

A motion and a second did we get a motion?

- Michelle Grybowski

43:18 - 43:21

No, I want to make it Steve?

- Michelle Grybowski

43:23 - 43:26

Well come on. Steve and Michelle.

- Joanne Lenhard-Boye

43:26 - 43:36

Ok, OK, we'll do that OK, thank you um, What else we.

- Norma

43:36 - 43:38

Are we good with the budget you think, Tina?

- Norma

43:38 - 43:39

Do you think, Tina?

- Tina DeNigro

43:40 - 43:47

Well, I could I'll bring up just one more point that, um, the public questions brought up.

- Tina DeNigro

43:49 - 43:57

And that was they, they were questioning the amount that you're funding the library and the chamber.

- Tina DeNigro

43:58 - 44:04

Those would be two, I would say voluntary areas that you have some control or discretion over.

- Tina DeNigro

44:06 - 44:10

Outside of that thing, probably, there's nothing else.

- Michelle Grybowski

44:11 - 44:17

I would say bad year to touch the chamber only because they've already canceled one of their biggest events.

- Michelle Grybowski

44:18 - 44:25

And it looks like the second biggest event, or maybe the bigger event, which is the Food and Wine Show, is probably not going to happen either.

- Michelle Grybowski

44:25 - 44:29

And they've laid off pretty much everybody, but their director, so.

- Norma

44:32 - 44:34

I think that they're banking on .

- Norma

44:34 - 44:36

An R 26, in June.

- Michelle Grybowski

44:37 - 44:41

Yeah, I think it would be undermining the whole organization.

- Norma

44:42 - 44:45

Thanks for that, Michelle.

- Norma

44:45 - 44:48

Because I don't see how they can function at all.

- Norma

44:48 - 44:48

I.

- Norma

44:50 - 44:51

Don't even know where, how they're going to keep going.

- Michelle Grybowski

44:52 - 44:53

I don't either.

- Nancy

44:55 - 45:06

And I agree with what you said, Michelle, or not, But it may be something everybody keep in the back of their mind for next year continues, because next year is not going to be any better.

- Nancy

45:06 - 45:12

And as much to all of these other community operations, it may be something that.

- Nancy

45:12 - 45:12

We just.

- Nancy

45:12 - 45:14

Have to do across the board for them.

- Michelle Grybowski

45:14 - 45:15

Excuse me.

- Norma

45:22 - 45:25

So, we're going to leave those two things the way they are.

- Norma

45:26 - 45:28

Ok: Chamber and library, OK.

- Norma

45:30 - 45:33

I did not understand the library, furlong letter.

- Norma

45:34 - 45:35

What's that gonna do for him?

- Alicia Dewey

45:37 - 45:52

I actually talked to civil service about that this morning and it's not going to do anything because they were a part-time hourly employee anyway, so it might help their expedite possibly their unemployment claim.

- Alicia Dewey

45:52 - 46:00

But it also might screw up their unemployment claim because New York State hasn't decided how it's handling furloughs yet with respect to employment.

- Alicia Dewey

46:03 - 46:04

Yeah.

- Alicia Dewey

46:06 - 46:16

But the breadth of it is and it's probably not going to make any difference, It would be just like if they didn't work in a pay period and they didn't turn in a timesheet.

- Nancy

46:18 - 46:26

And also, these are employees that are part-time, part-time, part-time, like one gal works every other Saturday morning.

- Nancy

46:26 - 46:29

Another Gal comes in 3 or 4 hours a week.

- Nancy

46:29 - 46:33

These are not 28 hour people.

- Nancy

46:33 - 46:36

So I'm not I'm not worried about them.

- Nancy

46:37 - 46:38

They need something to do not money.

- Norma

46:42 - 46:51

Now, what do you think about going, I don't see any really big changes that are going to be positive for months.

- Norma

46:51 - 46:59

Oh, so, should we go back to meeting on our usual night on Monday nights?

- Norma

46:59 - 47:06

And do it this way?

- Michelle Grybowski

46:06 - 47:07

I think we have to we need to, we need to meet.

- Norma

47:06 - 47:17

Yeah, we do and I think we need to be consistent in how we do now that we've got this budget hammered out and we haven't seen anything, is going to tell us that everything's going to be beautiful, the first of June.

- Norma

47:18 - 47:22

So, go back to start Monday night.

- Joanne Lenhard-Boye

47:22 - 47:24

We've got our meeting already schedule.

- Norma

47:24 - 47:25

And we'll.

- Norma

47:25 - 47:25

Just keep.

- Norma

47:25 - 47:26

Going on.

- Norma

47:26 - 47:27

Our Monday night.

- Norma

47:27 - 47:29

Schedule, that OK.

- Michelle Grybowski

47:30 - 47:30

Yes.

- Steve

47:40 - 47:43

Right, at 5 30 is like usual?

- Norma

47:43 - 47:47

Yes, and Alicia will send out the information for the meeting, and.

- Norma

47:47 - 47:49

People can join us if they like.

- Norma

47:49 - 47:53

And if not, then we'll just like roll right through it.

- Joanne Lenhard-Boye

47:55 - 47:58

We'll be adopting the budget at that point, correct?

- Norma

47:59 - 48:00

Yeah, we have to do it by the first of May.

- Norma

48:02 - 48:11

Ok, so the goal would be to be wrap it up today, so we can take online, look at it, and then do the resolution on Monday night.

- Joanne Lenhard-Boye

48:13 - 48:14

Ok.

- Norma

48:14 - 48:19

Because Tina has to file the Constitutional debt limit, and we can't do that, and here we have the budget, Right Tina?

- Tina DeNigro

48:19 - 48:24

Now, I filed the, there's a preliminary step.

- Tina DeNigro

48:24 - 48:32

I've actually had, I have filed the Preliminary Constitutional tax debt limit, the Rest.

- Tina DeNigro

48:32 - 48:33

I can't complete until we adopt.

- Tina DeNigro

48:33 - 48:36

I have to file the Adopted Budget, that's correct.

- Tina DeNigro

48:36 - 48:58

Yeah, I would just like to ask, so I can put this, this final, final budget together for you to send out and highlight the changes that we made, and then I'll, I'll leave it up to your discretion on how you want to work through those changes at your meeting.

- Tina DeNigro

49:00 - 49:06

Or how, I mean, I'm an I, and I'm sure we all anticipate that you're going to have questions from the public and.

- Tina DeNigro

49:06 - 49:06

It's.

- Tina DeNigro

49:07 - 49:08

You deciding how you want to handle that.

- Michelle Grybowski

49:09 - 49:29

I think, what you've often done, you were, or Alicia, and just give us a couple of bullet points to point out, a couple of talking points so that we're all on the same page when we say things, And then we'll see if, you know, and just, we'll highlight the things that are different.

- Michelle Grybowski

49:30 - 49:32

And then if people have questions, we'll go through those.

- Michelle Grybowski

49:32 - 49:37

And I think just, you know, I know we're gonna get asked more about the budget balance.

- Michelle Grybowski

49:37 - 49:43

And I think we basically have to say that when you're living hand to mouth, it's very hard to save money.

- Tina DeNigro

49:45 - 49:46

Yes.

- Norma

49:50 - 49:51

It's not a public hearing.

- Norma

49:51 - 49:54

So, we're happy to try to answer their questions.

- Norma

49:55 - 50:01

And I would think they would be happy with the rate being twelve cents.

- Michelle Grybowski

50:02 - 50:06

...people.

- Michelle Grybowski

50:08 - 50:08

Right?

- Norma

50:09 - 50:10

Yes.

- Norma

50:10 - 50:16

And we've made some drastic changes to be accommodating and try to keep the wheels on the wagon.

- Norma

50:17 - 50:20

And we're not out of the woods yet, It's not going to be any easier next year.

- Norma

50:22 - 50:27

I don't see, so, I'm pretty comfortable about where.

- Norma

50:27 - 50:28

We are right.

- Norma

50:28 - 50:28

Now.

- Michelle Grybowski

50:29 - 50:30

Ok, sorry.

- Michelle Grybowski

50:33 - 50:34

Go ahead Steve, I'm sorry.

- Steve

50:36 - 50:40

The employee that are gonna get laid off, have they been notified yet.

- Michelle Grybowski

50:40 - 50:42

Last Week.

- Alicia Dewey

50:42 - 50:51

So far, just to remind everybody that we are in an open recorded.

- Alicia Dewey

50:54 - 50:55

Session.

- Alicia Dewey

50:55 - 50:58

In case we're gonna get too in depth with our conversation about personnel.

- Michelle Grybowski

50:59 - 51:00

Yes, they know.

- Joanne Lenhard-Boye

51:01 - 51:06

So, do we want to make a motion to close?

- Joanne Lenhard-Boye

51:06 - 51:08

Or, are we still in the meeting?

- Norma

51:11 - 51:13

I don't have anything else.

- Norma

51:14 - 51:19

Does anyone else have something we want to talk about, or just look at...

- Nancy

51:19 - 51:23

I know it's early on the preliminary plans for the office.

- Nancy

51:28 - 51:31

Does Joanne need to work from home until the end of May.

- Norma

51:34 - 51:37

Oh, yeah, because the offices were still not essential.

- Norma

51:39 - 51:44

So I think that's where we're going to be mm, Joanne Changers.

- Michelle Grybowski

51:46 - 51:52

Joanne, can you put on the agenda that we need a Deputy Mayor with, was a pandemic going on?

- Michelle Grybowski

51:52 - 51:58

And I'm not wishing ill on the Mayor or any of us on the board, but, or anyone else for that matter?

- Michelle Grybowski

51:58 - 52:03

But I think we need to have a backup person just in case.

- Michelle Grybowski

52:04 - 52:19

And, you know, and then, unfortunately, whoever's behind them in line, not getting that title, but we need to be able to keep going if people get sick, either with the virus or with something else.

- Joanne Lenhard-Boye

52:22 - 52:27

So you're saying, put it on the agenda for next meeting that a Deputy Mayor be on.

- Joanne Lenhard-Boye

52:29 - 52:30

Appointed?

- Joanne Lenhard-Boye

52:31 - 52:33

Well, that's up to the mayor, I guess.

- Michelle Grybowski

52:34 - 52:39

Well, put it on the law says we have to have one, or were non compliant.

- Joanne Lenhard-Boye

52:41 - 52:42

So, next agenda.

- Joanne Lenhard-Boye

52:42 - 52:44

I'll have that on there Norma?

- Norma

52:44 - 52:45

Sure.

- Joanne Lenhard-Boye

52:47 - 53:00

And for the hours for the office, I was thinking, I wanted to run it by everyone, kind of like keep it simple every day because I can be there every day.

- Joanne Lenhard-Boye

53:00 - 53:10

And I will be there every day for eight hours, but like make it public from 9 to 2 30 or something like that, or 9 to 3 with a half-hour lunch.

- Michelle Grybowski

53:12 - 53:13

I think I would make it shorter than that Joanne.

- Michelle Grybowski

53:13 - 53:14

And you have a lot of work to do!

- Joanne Lenhard-Boye

53:15 - 53:16

Well, it would give me at least an hour...

- Michelle Grybowski

53:18 - 53:21

This is for the public to be able to interrupt Joanne.

- Michelle Grybowski

53:22 - 53:23

Right, yeah, Yeah.

- Joanne Lenhard-Boye

53:23 - 53:24

That's what she meant.

- Joanne Lenhard-Boye

53:24 - 53:25

Yeah.

- Michelle Grybowski

53:26 - 53:28

I think I would do like 10 to 2.

- Joanne Lenhard-Boye

53:32 - 53:35

Alicia and I talked about it this morning, too.

- Joanne Lenhard-Boye

53:35 - 53:37

And she, she also said, Which is a good point.

- Joanne Lenhard-Boye

53:38 - 53:42

You know, I'll start out at, you know, 10 to 2, or 1 to 3, whatever it may be.

- Joanne Lenhard-Boye

53:42 - 53:45

And if it doesn't work, I can always change it.

- Joanne Lenhard-Boye

53:45 - 53:50

If I don't think I need as much time in the morning, and I need more in the afternoon, or vice versa.

- Joanne Lenhard-Boye

53:50 - 53:55

So, I think we're just, I'm just going to kind of play with it in the very beginning.

- Joanne Lenhard-Boye

53:55 - 53:56

If that's OK.

- Joanne Lenhard-Boye

53:56 - 53:59

As long as you guys know, the hours will be.

- Norma

54:00 - 54:03

And we'll post it, so people know.

- Joanne Lenhard-Boye

54:04 - 54:05

Yup.

- Joanne Lenhard-Boye

54:07 - 54:14

So, I was thinking, maybe try 10 to 3 at first.

- Alicia Dewey

54:15 - 54:18

I think it's going to be important to share that with the Department heads too.

- Alicia Dewey

54:18 - 54:26

Because, I think, just as much as you need to not be interrupted by the public, you need to have a little time out space from Department Head interruptions.

- Alicia Dewey

54:26 - 54:34

I know, from my experience that was sometimes just as much kerfuffle in the offices.

- Alicia Dewey

54:34 - 54:35

As it was somebody coming to the window.

- Alicia Dewey

54:35 - 54:36

So.

- Joanne Lenhard-Boye

54:36 - 54:38

Absolutely, I agree.

- Joanne Lenhard-Boye

54:39 - 54:42

So I don't know when the e-mail, Norma, that's up to you.

- Joanne Lenhard-Boye

54:42 - 54:47

When you want me to send an e-mail, or while Alicia to send it I don't.

- Joanne Lenhard-Boye

54:47 - 54:50

It doesn't matter to me.

- Norma

54:50 - 54:56

Well we aren't going to change the hours until after we get through the building, being shut down, right.

- Norma

54:56 - 55:00

You're going to work from home and do what we have, until we considered essential.

- Joanne Lenhard-Boye

55:02 - 55:03

Exactly.

- Norma

55:03 - 55:07

And that could be from now, until the first of June, I.

- Michelle Grybowski

55:07 - 55:08

I think you are essential.

- Norma

55:10 - 55:11

That's not ours to say.

- Michelle Grybowski

55:11 - 55:12

I know.

- Joanne Lenhard-Boye

55:14 - 55:20

I mean, I have been going in If Norma needs things to sign, we do have to have the change orders signed.

- Joanne Lenhard-Boye

55:20 - 55:21

So I go in for that.

- Joanne Lenhard-Boye

55:21 - 55:22

I'm going to get the mail.

- Joanne Lenhard-Boye

55:22 - 55:24

So we, we are doing the daily things.

- Joanne Lenhard-Boye

55:24 - 55:27

I think it's, you know, we're OK with everything.

- Norma

55:28 - 55:32

And we gotta get a tax warrant out after we get this all settled.

- Norma

55:32 - 55:35

So I mean, there aren't going to be things that have to be done.

- Norma

55:35 - 55:40

But all right, it's not processed, say there were going to be open on regular hours.

- Joanne Lenhard-Boye

55:40 - 55:40

Yeah.

- Joanne Lenhard-Boye

55:42 - 55:42

Right.

- Norma

55:42 - 55:44

And I don't see that happening.

- Joanne Lenhard-Boye

55:44 - 55:45

I don't know.

- Norma

55:45 - 55:53

I just, we know until probably mid may, unless they come out daily, wear something new.

- Norma

55:54 - 55:56

We'll just have to take one day at a time.

- Michelle Grybowski

55:57 - 55:59

It does seem like they come out with something new every day.

- Joanne Lenhard-Boye

56:00 - 56:01

Right.

- Joanne Lenhard-Boye

56:03 - 56:05

Tina, are you there?

- Tina DeNigro

56:06 - 56:07

I'm here.

- Joanne Lenhard-Boye

56:08 - 56:11

I wanted to ask you, when is the tax warrant due?

- Joanne Lenhard-Boye

56:12 - 56:15

Because I remember last year, working with you on that.

- Joanne Lenhard-Boye

56:15 - 56:17

Is that something I still work with you?

- Joanne Lenhard-Boye

56:17 - 56:18

Or are you working with Alicia on that?

- Tina DeNigro

56:19 - 56:29

Well, the tax warrant, it's, the County, is who's waiting for it, because that's, that's how they're going to determine how to print your bills for your tax bills for you.

- Tina DeNigro

56:30 - 56:33

They want it, as soon as the budget is adopted.

- Tina DeNigro

56:33 - 56:36

I mean, obviously, we've gotta have it to them, by May first.

- Tina DeNigro

56:38 - 56:41

I'm surprised you haven't been getting nasty Grams from them.

- Tina DeNigro

56:41 - 56:47

Usually, they'll start, really pestering for, from you, but, it's easy to say.

- Tina DeNigro

56:47 - 56:48

We haven't passed her budget.

- Tina DeNigro

56:48 - 56:48

Yeah.

- Tina DeNigro

56:49 - 56:57

So, soon as we adopt the budget, I'll work with you that day to help you complete this form and get it to the county.

- Joanne Lenhard-Boye

56:57 - 57:00

The same form I sent you last year, right?

- Tina DeNigro

57:00 - 57:01

Yep.

- Tina DeNigro

57:03 - 57:06

But is we actually include the ...

- Tina DeNigro

57:06 - 57:08

Rely amount on that too.

- Tina DeNigro

57:08 - 57:12

But, I think you probably could have put there Did you send the levees out already?

- Joanne Lenhard-Boye

57:13 - 57:16

I said, Yes, to the county I did.

- Joanne Lenhard-Boye

57:16 - 57:16

Yeah.

- Joanne Lenhard-Boye

57:18 - 57:19

And she said It all looked good.

- Joanne Lenhard-Boye

57:19 - 57:20

So.

- Tina DeNigro

57:20 - 57:21

Ok.

- Joanne Lenhard-Boye

57:22 - 57:27

So, we would just need the other part of it and do you have that.

- Joanne Lenhard-Boye

57:27 - 57:29

Do you want me to send you that?

- Joanne Lenhard-Boye

57:30 - 57:31

Just so you have a copy of last year's.

- Tina DeNigro

57:32 - 57:32

Sure.

- Norma

57:35 - 57:41

We want to make sure we get the right rate on because one year we did a few years ago and we had to do them all over again.

- Michelle Grybowski

57:42 - 57:42

Ouch.

- Norma

57:43 - 57:44

So, what else have we got here that we want to show? Do we think we're all good until Monday night?

- Michelle Grybowski

57:55 - 57:57

I hope so, I think.

- Norma

58:00 - 58:01

You all good Steve, Nancy, everybody?

- Norma

58:04 - 58:07

Yes, yeah, Are you OK, Alicia?

- Nancy

58:07 - 58:09

Have we done everything you wanted us to?

- Alicia Dewey

58:10 - 58:11

Yes.

- Norma

58:13 - 58:14

Ok.

- Norma

58:14 - 58:15

So then, can.

- Norma

58:15 - 58:17

We have a motion to closed meeting?

- Michelle Grybowski

58:18 - 58:18

I'll.

- Michelle Grybowski

58:18 - 58:19

Make the motion.

- Steve

58:20 - 58:24

Ok, I'll second it.

- Norma

58:26 - 58:29

All in favor?

- Norma

58:31 - 58:31

Ok, have a good day everybody.